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CLIENT'S COPY



CliftonLarsonAllen LLP 8215 Greenway Boulevard, Suite 600 Middleton, WI 53562 608-662-8600 | fax 608-662-9142 CLAconnect.com

Worldwide Foundation for Credit Unions, Inc. P.O. Box 2982 Madison, WI 53701-2982 Attention: Mr. Robert Beers

Dear Robert:

Enclosed are the original and one copy of the 2016 Exempt Organization returns, as follows...

2016 Form 990

2016 California Form RRF-1

2016 Illinois Form AG990-IL

2016 Wisconsin Form 1952

Be sure to review the returns prior to signing as you have final responsibility for all information included in the returns. If there is anything on the return you do not understand, ask us to explain. We want you to be satisfied with the accuracy of your return before filing. Copies of each return should be retained for your files.

We are enclosing any documents you gave us to assist in the preparation of the returns. We do not maintain original client documents in our files.

Federal income tax law states that it is the taxpayer's responsibility to maintain tax-related documents, including copies of previously filed tax returns, for a sufficient period of time. Generally, the Internal Revenue Code statute of limitations period, in which items on a tax return can be questioned, is three years from the date the return is filed. Many states have a four year statute of limitations.

We generally recommend that you keep supporting documentation for a minimum of six years; records that support basis for items in the tax return should be kept indefinitely. We also recommend that a copy of the actual tax return be kept indefinitely. We believe keeping supporting documents for a six-year period will protect you from most circumstances, including longer statute of limitation periods that some state or other regulatory agencies may impose. At the same time, we believe this policy will save you from paying unnecessary storage costs.

As a tax return preparer, we are required to give you a copy of your tax return when it is completed and maintain a copy in our files for a minimum of three years. We have and will continue to comply with this federally mandated requirement. If you have any specific questions, please feel free to contact us.

Pursuant to disclosure regulations, tax-exempt organizations must make available for public inspection a copy of their application for exemption indefinitely and their annual tax returns for the preceding three years. These documents must be made available without charge at the organization's principal, regional and district offices during regular business hours. In addition, an organization generally must furnish a copy of the application and annual tax returns to anyone who requests them in person or in writing. An exempt organization can avoid providing copies by posting all the documents on its website or at another organization's website as part of a database of similar materials. Specific requirements must be met to fit within this exception. As a courtesy we have provided a Public Disclosure Copy of your annual return for the current year, including Form 990-T if applicable.

If we have provided you tax advice in connection with the preparation of your U.S. federal tax return and associated tax planning services, this advice is not intended or written to be used by any taxpayer for the purpose of avoiding penalties that may be imposed on the taxpayer by the Internal Revenue Service, and it cannot be used by any taxpayer for such purpose.

We value our relationship with you and thank you for your trust and confidence in allowing us to serve you. If you have any questions regarding the returns or any other services that we can assist you with, please do not hesitate to contact us. Some of our best clients come through referrals from existing clients. If you know of anyone who could benefit from our assistance, we would be pleased to speak to him or her.

Sincerely,

Kimberly Anderson, CPA

TAX RETURN FILING INSTRUCTIONS

FORM 990

FOR THE YEAR ENDING

December 31, 2016

Prepared for Worldwide Foundation for Credit Unions, Inc. P.O. Box 2982 Madison, WI 53701-2982 Prepared by CliftonLarsonAllen LLP 8215 Greenway Boulevard, Suite 600 Middleton, WI 53562 Amount due or refund Make check payable to Not applicable Mait tax return and check (ff applicable) Return must be mailed on or before Special Instructions This return has qualified for electronic filing. After you have reviewed the return for completeness and accuracy, please sign, date and return Form 8879-E0 to our office. We will transmit the return electronically to the IRS and no further action is required. Return Form 8879-E0 to us by November 15, 2017.	
Prepared by	8215 Greenway Boulevard, Suite 600
	Not applicable
	Not applicable
and check (if	Not applicable
mailed on	Not applicable
-	have reviewed the return for completeness and accuracy, please sign, date and return Form 8879-EO to our office. We will transmit the return electronically to the IRS and no further action is required. Return Form 8879-EO to us by

	***** THIS IS NOT A FILEABL IRS e-file Signature Aut for an Exempt Organ	E COPY *****	OMB No. 1545-1878
Form 8879-EO	for an Exempt Organ	ization	
	For calendar year 2016, or fiscal year beginning, 2016, an Do not send to the IRS. Keep for y	nd ending, 20	2016
Department of the Treasury Internal Revenue Service	Information about Form 8879-EO and its instructions		
Name of exempt organization			r identification number
WORLDWIDE FOU	NDATION FOR CREDIT		
UNIONS, INC.		39-6	5093210
Name and title of officer BRIAN BRANCH PRESIDENT & C	FO		
	Return and Return Information (Whole Dollars Only)		
Check the box for the retu on line 1a, 2a, 3a, 4a, or 5	rn for which you are using this Form 8879-EO and enter the ap a, below, and the amount on that line for the return being filed lank (do not enter -0-). But, if you entered -0- on the return, then	with this form was blank, then leave	e line 1b, 2b, 3b, 4b, or 5b,
1a Form 990 check here	b Total revenue, if any (Form 990, Part VIII, colu	umn (A), line 12) 1b	1,592,356.
2a Form 990-EZ check he	ere 🕨 🛄 🔄 b Total revenue, if any (Form 990-EZ, line 9) 2b	
3a Form 1120-POL check	k here 🕨 🛄 🛛 b Total tax (Form 1120-POL, line 22)		
4a Form 990-PF check he		990-PF, Part VI, line 5) 4b	
5a Form 8868 check here	b Balance Due (Form 8868, line 3c)		
Part II Declarat	ion and Signature Authorization of Officer		
return, and the financial in 1-888-353-4537 no later th processing of the electron payment. I have selected organization's consent to	I institution account indicated in the tax preparation software for stitution to debit the entry to this account. To revoke a paymen an 2 business days prior to the payment (settlement) date. I als ic payment of taxes to receive confidential information necessa a personal identification number (PIN) as my signature for the o electronic funds withdrawal.	nt, I must contact the U.S. Treasury so authorize the financial institution ary to answer inquiries and resolve i	Financial Agent at s involved in the ssues related to the
Officer's PIN: check one	•		
X I authorize	IFTONLARSONALLEN LLP ERO firm name	to enter n	ny PIN 70470 Enter five numbers, but do not enter all zeros
is being filed wit	on the organization's tax year 2016 electronically filed return. In h a state agency(ies) regulating charities as part of the IRS Fed the return's disclosure consent screen.		
indicated within	the organization, I will enter my PIN as my signature on the orga this return that a copy of the return is being filed with a state a nter my PIN on the return's disclosure consent screen.		
Officer's signature 🕨 🔭	*** THIS IS NOT A FILEABLE COPY	*** Date ►	
Part III Certifica	tion and Authentication		
	pur six-digit electronic filing identification		
	y your five-digit self-selected PIN.	39631288889 do not enter all zeros	
-	meric entry is my PIN, which is my signature on the 2016 electring this return in accordance with the requirements of Pub. 416 ss Returns.		
ERO's signature 🕨		Date ► 10/03/17	7
	ERO Must Retain This Form - See		
	Do Not Submit This Form To the IRS Unles		

LHA **For Paperwork Reduction Act Notice, see instructions.** 623051 09-26-16

			EXTENDED TO NOVEMBER 15	, 201	7	
	0	00	Return of Organization Exempt F	rom I	ncome Tax	OMB No. 1545-0047
Forr	Form 990 Return of Organization Exempt From income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) 2016					
		of the Treasury	Do not enter social security numbers on this form a	-	-	Open to Public
		enue Service	Information about Form 990 and its instructions is a second se		s.gov/form990.	Inspection
			ar year, or tax year beginning and er	naing		
B C a	heck if pplicab		organization DWIDE FOUNDATION FOR CREDIT		D Employer identifie	cation number
	Addre		NS, INC.			
	Name Chang		usiness as		39-6	093210
	Initial			loom/suite		
	Final Final		BOX 2982	loon , ou lo		395-2000
	termi	n_	own, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	1,592,356.
	Amer returr	MADI	SON, WI 53701-2982		H(a) Is this a group re	eturn
	Appli tion	^{ca-} F Name a	nd address of principal officer: BRIAN BRANCH		for subordinates	? Yes 🔀 No
	pend		AS C ABOVE		H(b) Are all subordinates in	icluded? Yes No
		empt status:		527	lf "No," attach a	list. (see instructions)
			WOCCU.ORG		H(c) Group exemption	
		f organization:	X Corporation Trust Association Other F	L Year (of formation: 1965	State of legal domicile: WI
Ра		Summary				
e	1		the organization's mission or most significant activities: SUPPO	RT CR	EDIT UNION	SISTEMS &
Jan	_		IN DEVELOPMENT ACTIVITIES.			
verr	2		x if the organization discontinued its operations or dispose		I	sets. 13
Ğ	3 4		ing members of the governing body (Part VI, line 1a) lependent voting members of the governing body (Part VI, line 1b)			13
s &	4 5		of individuals employed in calendar year 2016 (Part V, line 2a)			0
itie	6		of volunteers (estimate if necessary)			20
Activities & Governance			d business revenue from Part VIII, column (C), line 12			0.
Ă			business taxable income from Form 990-T, line 34			0.
			,,		Prior Year	Current Year
e	8	Contributions	and grants (Part VIII, line 1h)		1,566,008.	1,301,547.
Revenue	9		ce revenue (Part VIII, line 2g)		463,325.	280,559.
leve	10	Investment in	come (Part VIII, column (A), lines 3, 4, and 7d)		0.	0.
ш	11	Other revenue	(Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		256.	10,250.
	12		- add lines 8 through 11 (must equal Part VIII, column (A), line 12)		2,029,589.	1,592,356.
	13		nilar amounts paid (Part IX, column (A), lines 1-3)		491,172.	447,500.
	14	-	to or for members (Part IX, column (A), line 4)		0.	0.
ses	15	Salaries, othe	r compensation, employee benefits (Part IX, column (A), lines 5-10) $_{\dots}$		0.	0.
Expenses	16a	Professional f	r compensation, employee benefits (Part IX, column (A), lines 5-10) undraising fees (Part IX, column (A), line 11e) ng expenses (Part IX, column (D), line 25) 89,42	····· –	0.	U •
Exp	b	Total fundrais	ng expenses (Part IX, column (D), line 25) \blacktriangleright 09, 42	<u> </u>	1,504,812.	1,138,602.
			es (Part IX, column (A), lines 11a-11d, 11f-24e)		1,995,984.	1,586,102.
	18		s. Add lines 13-17 (must equal Part IX, column (A), line 25)		33,605.	6,254.
es	19	i tevel lue less	expenses. Subtract line 18 from line 12		ginning of Current Year	End of Year
Net Assets or Fund Balances	20	Total assets (F	Part X, line 16)		645,025.	962,397.
Ass I Bal	21		(Part X, line 16)		79,439.	390,557.
Net Func	22		fund balances. Subtract line 21 from line 20		565,586.	571,840.
	rt II			1	·	·
Unde	er pen		I declare that I have examined this return, including accompanying schedules a	and statem	ents, and to the best of my	/ knowledge and belief, it is
true,	corre	ct, and complete	Declaration of preparer (other than officer) is based on all information of which	ch preparer	has any knowledge.	

Sign	Signature of officer		Date
Here	BRIAN BRANCH, PRESIDED	NT & CEO	
	Print/Type preparer's name	Preparer's signature	Date Check PTIN
Paid	KIMBERLY ANDERSON, CPA	KIMBERLY ANDERSON,	C10/03/17 if percent self-employed P00188889
Preparer	Firm's name CLIFTONLARSONAL		Firm's EIN 🕨 41-0746749
Use Only	Firm's address ▶ 8215 GREENWAY BO	DULEVARD, SUITE 600	
	MIDDLETON, WI 53	3562	Phone no. (608) 662-8600
May the I	RS discuss this return with the preparer shown at	oove? (see instructions)	X Yes No
	LIN For Developed Developed and Ast No.		

632001 11-11-16 LHA For Paperwork Reduction Act Notice, see the separate instructions.

Form **990** (2016)

	WORLDWIDE FOUNDATION FOR CREDIT		
		5093210	Page 2
Pa	rt III Statement of Program Service Accomplishments		X
	Check if Schedule O contains a response or note to any line in this Part III	<u></u>	🛕
1	Briefly describe the organization's mission: PEOPLE HELPING PEOPLE IS AT THE HEART OF WHAT THE WORLDWIDE	FOIINDAT	TON
		SUPPORT	
	AND ADVANCING CREDIT UNIONS, CONTRIBUTIONS TO THE WORLDWIDE		
	ALLOWS WORLD COUNCIL TO TACKLE THE CRITICAL ISSUES FACING TH		
2	Did the organization undertake any significant program services during the year which were not listed on the		
	prior Form 990 or 990-EZ?	Yes	XNo
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes	XNo
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, as measure	ed by expenses	3.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the t	otal expenses, a	and
	revenue, if any, for each program service reported.		
4a	(Code:) (Expenses \$ 159, 495. including grants of \$) (Revenue \$))
	PARTNERSHIP PROGRAM		
	THE FOUNDATION'S INTERNATIONAL PARTNERSHIP PROGRAM BRINGS TO		
	CREDIT UNION LEADERS FROM DEVELOPED AND EMERGING ECONOMIC SY		0
	SHARE CUTTING-EDGE TECHNOLOGY AND BEST PRACTICES, PROVIDING		<u> </u>
	KNOWLEDGE AND RESOURCES FOR ALL PARTICIPANTS. CREDIT UNION H		ES
	AND VOLUNTEERS FROM AROUND THE WORLD HELPED BUILD STRONGER		
	IN 2016 THROUGH WORLD COUNCIL'S REGIONAL WORKSHOPS, INTERNAT	TIONAL	
	PARTNERSHIPS, IMMERSION TRAINING AND VOLUNTEER OUTREACH PROC	GRAMS.	
		CT ON TH	E
4b	(Code:) (Expenses \$312,709. including grants of \$355,000.) (Revenue \$)		0.)
	TECHNICAL ASSISTANCE		
	CREDIT ONION DEVELOPMENT		
	THE WORLDWIDE FOUNDATION PROVIDED FUNDING TO WORLD COUNCIL (DF CREDI	<u>т</u>
		NG:	
	CREDIT UNION EXECUTIVES AND VOLUNTEERS FROM AROUND THE WORLI) HELPED	
			TEER
4c		15,	900.)
	EDUCATION		
		TON DOO	CDVW
			0
			NE
	ALSO SUPPORTS WORLD COUNCIL'S DEVELOPMENT PROGRAMS THAT FURT	THER THE	
	VISION AND MISSION OF ADVANCING WOMEN IN THEIR COMMUNITIES.		
4d			
	<pre>IN 2016 THROUGH WORLD COUNCIL'S REGIONAL WORKSHOPS, INTERNATIONAL PARTNERSHIPS, IMMERSION TRAINING AND VOLUNTEER OUTREACH PROGRAMS. COLLABORATION THROUGH THE EXCHANGE OF BEST PRACTICES, SUCCESSFUL EXPERIENCES AND INNOVATIVE IDEAS HAS HAD A SIGNIFICANT IMPACT ON THE WAY CREDIT UNIONS SERVE THEIR COMMUNITIES. 4b (Code:)(Expenses</pre>		
4e	Total program service expenses ► 1,224,250.		00 /= = : :
		Form 9	9U (2016)
63200			
201		CD 010	0V51

^{09391003 768001 018-07047000 2016.05050} WORLDWIDE FOUNDATION FOR CR 018-0Y51

UNIONS, INC.

Form 990 (2016)

Pa	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			37
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?		77	
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	v
13	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If</i> "Yes," <i>complete Schedule E</i>	13		X X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		<u> </u>
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000		v	
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any		v	
40	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	Х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			x
47	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			x
40	column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i>	17		
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			x
10	1c and 8a? If "Yes," complete Schedule G, Part II	18		
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If</i> "Yes," <i>complete Schedule G, Part III</i>	19		x
		13		

Form **990** (2016)

632003 11-11-16

UNIONS, INC.

Form 990 (2016)

39-6	093210	Page 4

Pa	rt IV Checklist of Required Schedules (continued)		_	
			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			37
	Schedule K. If "No", go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
لم	any tax-exempt bonds? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24c 24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	240		
ZJa	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	200		
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		x
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			v
	A current or former officer, director, trustee, or key employee? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>	28a		X X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	200		x
29	director, trustee, or direct or indirect owner? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>	28c 29		X
29 30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	29		
50	contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and		37	
	Part V, line 1	34	Х	x
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		
a	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If</i> "Yes," <i>complete Schedule R, Part V, line 2</i>	254		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	35b		
50	If "Yes," complete Schedule R, Part V, line 2	36	х	
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
5.	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	Х	
		Form	990	(2016)

632004 11-11-16

WORLDWIDE FOUNDATION FOR CREDI	WORLDWIDE	FOUNDATION	FOR	CREDIT
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Form	990 (2016) UNIONS, INC. 39-6093	210	Р	age 5
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b			
с	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a C			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country:			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
с	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		Х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
с	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		X
	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12	-		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	-		
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders 11a	-		
D	Gross income from other sources (Do not net amounts due or paid to other sources against			
40-	amounts due or received from them.)	10-		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	12-		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
h	Note. See the instructions for additional information the organization must report on Schedule O.			
U	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue gualified health plans			
~		-		
	Enter the amount of reserves on hand	14a		X
	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation in Schedule O</i>	14a 14b		
	in real, has to lied at official to report these payments: in real, provide an explanation in oblication of	עדין		

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UNIONS, INC.

Form 990 (2016)

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Part VI	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response
	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			
ec	tion A. Governing Body and Management			
	Enter the number of voting members of the governing body at the end of the tax year 13		Yes	╞
Ia	Enter the number of voting members of the governing body at the end of the tax year 1a 13 If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule 0. Enter the number of voting members included in line 1a, above, who are independent 1b 13			L
				L
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			L
	officer, director, trustee, or key employee?	2		1
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3		Ļ
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		ļ
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		
6	Did the organization have members or stockholders?	6		
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			Ι
	more members of the governing body?	7a	Х	L
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			T
	persons other than the governing body?	7b	Х	L
в	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			t
		8a	х	l
a h	The governing body? Each committee with authority to act on behalf of the governing body?	8b		t
	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	uo		╉
9				I
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		1
ec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			т
_			Yes	┦
	Did the organization have local chapters, branches, or affiliates?	10a		ļ
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			I
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		ļ
1a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	l
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			I
2a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	T
с	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			T
	in Schedule O how this was done	12c	Х	I
	Did the organization have a written whistleblower policy?	13	Х	t
	Did the organization have a written document retention and destruction policy?	14	Х	t
	Did the process for determining compensation of the following persons include a review and approval by independent			t
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			I
_		45-		l
	The organization's CEO, Executive Director, or top management official	15a		╉
b	Other officers or key employees of the organization	15b		╞
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			1
6a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			1
	taxable entity during the year?	16a		ļ
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			I
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			I
	exempt status with respect to such arrangements?	16b		
ec	tion C. Disclosure			
7	List the states with which a copy of this Form 990 is required to be filed \blacktriangleright WI , CA , IL			
в	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990 T (Section 501(c)(3)s only) a	availab	le	
	for public inspection. Indicate how you made these available. Check all that apply. X Own website Another's website X Upon request Other (explain in Schedule O)	-		
n		l fina-	oicl	
9	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	a iirian	cial	
	statements available to the public during the tax year.			
	State the name, address, and telephone number of the person who possesses the organization's books and records:			
D	BRIAN BRANCH - 608-395-2000			
0	5710 MINERAL POINT RD, MADISON, WI 53705		990	

Form 990 (2	2016)	UNIONS,	INC.			39-6
Part VII	Compensation	of Officers,	Directors,	Trustees,	Key Employees,	Highest Compensated
	Employees, an	d Independe	ent Contra	ctors		

Check if Schedule O contains a response or note to any line in this Part VII

UNIONS, INC.

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

 List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)		(C)		(D)	(E)	(F)			
Name and Title	Average	(do	Position (do not check more than one		Reportable	Reportable	Estimated			
	hours per	box	, unle	ss pe	rson	is bot pr/trus	h an	compensation	compensation	amount of
	week	<u> </u>						from	from related	other
	(list any hours for	directo				-		the organization	organizations (W-2/1099-MISC)	compensation from the
	related	e or (stee			nsated		(W-2/1099-MISC)	(112/1000/11100)	organization
	organizations	trust	al tru		yee	ompe		, ,		and related
	below	Individual trustee or director	Institutional trustee	er	Key employee	Highest compensated employee	ner			organizations
	line)	Indiv	Insti	Officer	Key	High	Former			
(1) DANIEL BURNS	1.00								_	_
CHAIR	1.00	X		Х				0.	0.	0.
(2) PATRICK JURY	1.00									
1ST VICE CHAIR	1.00	Х		Х				0.	0.	0.
(3) BRIAN MCCRORY	1.00									
2ND VICE CHAIR	1.00	Х		Х				0.	0.	0.
(4) MANFRED ALFONSO DASENBROCK	1.00									
SECRETARY	1.00	Х		Х				0.	0.	0.
(5) BRUCE FOULKE	1.00									
TREASURER	1.00	X		X				0.	0.	0.
(6) MARK DEGOTARDI	1.00									
DIRECTOR	1.00	X						0.	0.	0.
(7) JAIME CHAVEZ SUAREZ	1.00									
DIRECTOR	1.00	X						0.	0.	0.
(8) RAFAL MATUSIAK	1.00									
DIRECTOR	1.00	X						0.	0.	0.
(9) STEVEN STAPP	1.00									
DIRECTOR	1.00	X						0.	0.	0.
(10) DR. CHUL-SANG MOON	1.00									
DIRECTOR	1.00	X						0.	0.	0.
(11) AARON MOSES	1.00									
DIRECTOR	1.00	X						0.	0.	0.
(12) MARTHA DURDIN	1.00									
DIRECTOR	1.00	X						0.	0.	0.
(13) GEORGE OTOTO	1.00									
DIRECTOR		X						0.	0.	0.
(14) CALYN OSTROWSKI	40.00									
EXECUTIVE DIRECTOR	1.00			X				0.	102,313.	10,896.

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Form 990 (2016)

	WORLDWID		AT:	IOI	NE	FOI	RO	CR	EDIT	39-60	02010		
Porm	UNIONS, UNIONS, VII Section A. Officers, Directors, Trus		nlov		an	d Hi	iahe	st (Compensated Employe		93210	P	age 8
	(A) Name and title	(B) Average hours per week	(do box	not c , unle	Pos heck	C) ition more rson	-	one h an	(D) Reportable	(E) Reportable compensation from related		(F) stimate mount other	of
		(list any hours for related organizations below line)	Individual trustee or director	In stitutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC	;) f org ar	npensa from th ganizat anizati	ation ie tion ted
			•										
c	Sub-total Total from continuation sheets to Part VI Total (add lines 1b and 1c)	I, Section A							0.00.00.00.00.00.00.00.00.00.00.00.00.0	102,31	0.	.0,8	0.
2	Total number of individuals (including but n compensation from the organization							no r	-	-		-	0
	Did the organization list any former officer, ine 1a? If "Yes," complete Schedule J for s										3	Yes	No X
4	For any individual listed on line 1a, is the su and related organizations greater than \$150	im of reportab	le co	omp	ensa	atior	n and	d ot	her compensation from	the organization			x
	Did any person listed on line 1a receive or a rendered to the organization? <i>If</i> "Yes," com on B. Independent Contractors										5		x
1	Complete this table for your five highest co										ensation	from	
	(A) Name and business	,		ONE		VICII			(B) Description of s		(Compe	C) ensatio	on
2	Total number of independent contractors (i	ncluding but n	ot li	mite	d to	tho	se li	stee	d above) who received m	nore than			
	\$100,000 of compensation from the organiz	zation 🕨				(0				Form	990 (2016)

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Form **990** (2016)

WORLDWIDE FOUNDATION FOR CREDIT UNIONS, INC.

			IS, INC.				39-6093	210 Page 9
Pa	rt VI	II Statement of Rever	nue					
		Check if Schedule O cont	ains a response	or note to any lir	ne in this Part VIII			
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
nts nts	1 a	Federated campaigns	1a					
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues	1b					
A ^T S	с	Fundraising events						
ar, f		Related organizations						
ini, (Government grants (contribut						
r Si		All other contributions, gifts, gran						
the		similar amounts not included abo	ve 1f 1 ,	301,547.				
d d d	g	Noncash contributions included in lines	1a-1f: \$					
aCo	h	Total. Add lines 1a-1f			1,301,547.			
				Business Code				
e	2 a	UKRAINE PROJECI		611430	264,659.	264,659.		
Program Service Revenue	b	EDUCATIONAL REC	CEPTIONS	611710	15,900.	15,900.		
Senu	c							
leve	d	1 I						
Бü	е	•						
ב	f	All other program service reve	enue					
	g	Total. Add lines 2a-2f		►	280,559.			
	3	Investment income (including	dividends, inter	est, and				
		other similar amounts)		►				
	4	Income from investment of ta	x-exempt bond	proceeds 🕨 🕨				
	5	Royalties		►				
			(i) Real	(ii) Personal				
	6 a	Gross rents						
	b	1						
	c	()						
	c	Net rental income or (loss)		🕨				
	7 a	Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory						
	b	Less: cost or other basis						
		and sales expenses						
		Gain or (loss)						
		Net gain or (loss)		····· 🕨				
Other Revenue	8 a	Gross income from fundraisin including \$	-					
3ev		contributions reported on line						
er		Part IV, line 18	а	10,250.				
₽		Less: direct expenses		0.	10 050			10 050
		Net income or (loss) from fund	-	····· •	10,250.			10,250.
	9 a	Gross income from gaming ac						
		Part IV, line 19						
		Less: direct expenses						
		Net income or (loss) from gam		•••••••••••••••••••••••••••••••••••••••				
	10 a	Gross sales of inventory, less						
		and allowances						
		Less: cost of goods sold		•				
ŀ	c	Net income or (loss) from sale						
ŀ	44	Miscellaneous Revenu		Business Code				
	11 a							
	b							
	c c	All other revenue						
		• Total. Add lines 11a-11d						
	12	Total revenue. See instructions.			1,592,356.	280,559.	0.	10,250.
63200	9 11-1			F	,,	,		Form 990 (2016)

Pa	t IX Statement of Functional Expens	es			
Secti	on 501(c)(3) and 501(c)(4) organizations must com	plete all columns. All oth	ner organizations must co	omplete column (A).	
	Check if Schedule O contains a respor				<u>X</u>
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	355,000.	355,000.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign		0.2 500		
	individuals. See Part IV, lines 15 and 16	92,500.	92,500.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
~	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section $4958(f)(1)$) and				
7	persons described in section 4958(c)(3)(B) Other salaries and wages				
8	Pension plan accruals and contributions (include				
0	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees):				
	Management	667,172.	440,164.	159,237.	67,771.
	Legal	271.	,	271.	
	Accounting	5,382.		5,382.	
	Lobbying				
	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch 0.)	179,719.	152,713.	24,756.	2,250.
12	Advertising and promotion	18,061.	9,118.	3,194.	5,749.
13	Office expenses	34,064.	12,268.	16,480.	5,316.
14	Information technology	5,651.	5,407.	244.	
15	Royalties		1 500		
16	Occupancy	31,641.	1,533.	30,108.	4 8 6 2
17	Travel	119,156.	108,822.	5,571.	4,763.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	12 221	12 012	100	
19	Conferences, conventions, and meetings	43,234.	43,042.	192.	
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	7,985.		7,985.	
23 24	Insurance Other expenses. Itemize expenses not covered	1,505.		7,505.	
24	above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
a					
b					
C A					
d	All other expenses	26,266.	3,683.	19,010.	3,573.
	All other expenses	1,586,102.	1,224,250.	272,430.	89,422.
25 26	Joint costs. Complete this line only if the organization	1,300,102.	1,227,230.	2,2,300	0, 444.
20	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here Fight and following SOP 98-2 (ASC 958-720)				
	[

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Form **990** (2016)

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Form	990	(201)	6

Part X Balance Sheet

WORLDWIDE FOUNDATION FOR CREDIT

UNIONS, INC.

Fa		Dalalice Sheet					
		Check if Schedule O contains a response or not	te to any	/ line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			645,025.	1	946,596.
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net				4	15,801.
	5	Loans and other receivables from current and for					
		trustees, key employees, and highest compensation	ated em	ployees. Complete			
		Part II of Schedule L				5	
	6	Loans and other receivables from other disquali	ified per	sons (as defined under			
		section 4958(f)(1)), persons described in sectior	n 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of sec	tion 501	(c)(9) voluntary			
ş		employees' beneficiary organizations (see instr)	. Comple	ete Part II of Sch L		6	
Assets	7	Notes and loans receivable, net				7	
As	8	Inventories for sale or use			8		
	9	Prepaid expenses and deferred charges				9	
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	19,851.			
	b	Less: accumulated depreciation		19,851.	Ο.	10c	0.
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, line				12	
	13	Investments - program-related. See Part IV, line			13		
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11				15	
	16	Total assets. Add lines 1 through 15 (must equ		645,025.	16	962,397.	
	17	Accounts payable and accrued expenses			79,439.	17	318,170.
	18	Grants payable		18			
	19	Deferred revenue			19	72,387.	
	20	Tax-exempt bond liabilities			20		
	21	Escrow or custodial account liability. Complete				21	
s	22	Loans and other payables to current and former					
Liabilities		key employees, highest compensated employee					
lide		Complete Part II of Schedule L				22	
Ľ	23	Secured mortgages and notes payable to unrela				23	
	24	Unsecured notes and loans payable to unrelate				24	
	25	Other liabilities (including federal income tax, pa					
		parties, and other liabilities not included on lines					
		Schedule D				25	
	26				79,439.	26	390,557.
		Organizations that follow SFAS 117 (ASC 958					
Ś		complete lines 27 through 29, and lines 33 ar					
ЭС С	27	Unrestricted net assets			204,495.	27	201,546.
alar	28	Temporarily restricted net assets			361,091.	28	370,294.
Ä	29				,	29	
ň		Organizations that do not follow SFAS 117 (A					
Net Assets or Fund Balances		and complete lines 30 through 34.					
ts c	30	Capital stock or trust principal, or current funds				30	
sse	31	Paid-in or capital surplus, or land, building, or ed				31	
t A:	32	Retained earnings, endowment, accumulated in				32	
Ne	33	Total net assets or fund balances			565,586.	33	571,840.
	33 34	Total liabilities and net assets/fund balances			645,025.	33 34	962,397.
	0-1	Total habilities and the assets/fully baldICES				-04	502,357

Form **990** (2016)

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11

WORLDWID	E FOUNDATION	FOR	CREDIT
TINTONIC	TNO		

Form	1990 (2016) UNIONS, INC.	39-60	932IU	Pag	ge 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,592	2,3	56.
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,586		
3	Revenue less expenses. Subtract line 2 from line 1	3			54.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	565	5,5	86.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	571	.,8	40.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2 b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,			
	consolidated basis, or both:				
	Separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the				
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit			
	Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	iired audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		

Form **990** (2016)

632012 11-11-16

SCHEDULE A		Dublic Cho	rity Status on		alia Gu	innort	OMB No. 1545-0047				
(Form 990 or 990-EZ)			-	y Status and Public Support ion is a section 501(c)(3) organization or a section 2016							
			47(a)(1) nonexempt cha			or a section		2010			
Department of the Treasury			Attach to Form 990 or I	orm 990-	EZ.			Open to Public			
Internal Revenue Service			(Form 990 or 990-EZ) and			ww.irs.gov/fo					
Name of the organization	-		DATION FOR C	REDIT	I		Employer identification number				
		NS, INC.					39-6093210				
Part I Reason f	or Public	Charity Status (All organizations must co	omplete th	iis part.) Se	ee instruction	tions.				
The organization is not a	•		•		,						
1 A church, cor	vention of ch	urches, or association	on of churches describe	d in sectio	on 170(b)(1	I)(A)(i).					
2 A school desc	ribed in sect	ion 170(b)(1)(A)(ii).	Attach Schedule E (Forn	n 990 or 99	90-EZ).)						
	-		anization described in s			-					
	-	ation operated in co	njunction with a hospita	l described	d in sectio	n 170(b)(1)(A	.)(iii). Enter	the hospital's name,			
city, and state	-										
-	-		llege or university owne	d or opera	ted by a g	overnmental	unit describ	bed in			
· · · · · ·		Complete Part II.)									
37	-	-	nental unit described in					uu uh lie, ele e evile e el in			
6		-	intial part of its support	rom a gov	remmental		ine general	public described in			
		complete Part II.)	(1)(A)(vi). (Complete Par	+ 11 \							
		• •	in section 170(b)(1)(A)		ed in coniu	inction with a	land-grant	college			
5		-	ulture (see instructions)		-		-	-			
university:		grant concept of agric				, and otato o	r the coneg				
·	on that norma	ally receives: (1) more	e than 33 1/3% of its sup	port from	contributi	ons. member	ship fees. a	nd aross receipts from			
			ct to certain exceptions,								
			(less section 511 tax) fr								
		mplete Part III.)	· · · · ·		•		•				
11 🗌 An organizatio	on organized	and operated exclus	ively to test for public sa	afety. See	section 50)9(a)(4).					
12 An organizatio	on organized	and operated exclus	ively for the benefit of, to	o perform	the functio	ons of, or to c	arry out the	purposes of one or			
more publicly	supported or	rganizations describe	ed in section 509(a)(1) o	r section	509(a)(2).	See section	5 09(a)(3). C	heck the box in			
lines 12a thro	ugh 12d that	describes the type of	of supporting organization	n and con	nplete lines	s 12e, 12f, an	d 12g.				
a 🔄 Type I. A su	pporting orga	anization operated, s	supervised, or controlled	by its sup	ported org	ganization(s),	typically by	giving			
the support	ed organizati	on(s) the power to re	gularly appoint or elect	a majority	of the dire	ctors or trust	ees of the s	upporting			
		complete Part IV, Se									
			d or controlled in connec			-		-			
	•		anization vested in the s	ame perso	ons that co	ontrol or mana	age the sup	ported			
	. ,	st complete Part IV,					II				
			g organization operated				illy integrate	ed with,			
	•	. , .	b). You must complete l porting organization oper			-	rtod organi	zation(c)			
••			zation generally must sa				· ·				
			nplete Part IV, Sections				u an allenti				
			written determination fro				II Type III				
			nally integrated support			, po ., . , po	, i, i jpe iii				
f Enter the number of											
g Provide the followi	• •	•									
(i) Name of suppo	orted	(ii) EIN	(iii) Type of organization	(iv) Is the orga in your governi	anization listed ing document?	(v) Amount o	f monetary	(vi) Amount of other			
organization			(described on lines 1-10 above (see instructions))	Yes	No	support (see i	nstructions)	support (see instructions)			
Total											
Total LHA For Paperwork Red	duction Act N	Notice, see the Instr	ructions for Form 990 c	or 990-EZ.	632021 09-	21-16 Sche	dule A (For	m 990 or 990-EZ) 2016			

	Jei work neu	uction Act Notice, see the i		330 01 330-EZ. 632	021 09-21-16 Scheuu	e A (Form :	220 01 22	J-EZ) ZU K
				13				
9391003	768001	018-07047000	2016.05050	WORLDWIDE	FOUNDATION	FOR C	R 018	-0Y51

Schedule A (Form 990 or 990 EZ) 2016 UNIONS, INC.

Part II

39-6093210 Page 2

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

See	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	1,734,698.	1,774,012.	1,502,024.	1,566,008.	1,301,547.	7,878,289.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge \dots						
4	Total. Add lines 1 through 3	1,734,698.	1,774,012.	1,502,024.	1,566,008.	1,301,547.	7,878,289.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						479,901.
6	Public support. Subtract line 5 from line 4.						7,398,388.
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
7	Amounts from line 4	1,734,698.	1,774,012.	1,502,024.	1,566,008.	1,301,547.	7,878,289.
8							
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	427.					427.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						7,878,716.
	Gross receipts from related activities,	. etc. (see instructi	ons)			12 2	,075,065.
	First five years. If the Form 990 is for		,	d. fourth. or fifth ta	ix vear as a sectio		<u> </u>
	organization, check this box and stor		, ,	, ,	,		
See	ction C. Computation of Publ	ic Support Pe	rcentage				
14	Public support percentage for 2016 (line 6, column (f) d	ivided by line 11, c	olumn (f))		14	93.90 %
	Public support percentage from 2015		•			15	94.03 %
	33 1/3% support test - 2016. If the o					nore, check this bo	ox and
	stop here. The organization qualifies	-					
b	33 1/3% support test - 2015. If the o						
	and stop here. The organization qual						
17a	10% -facts-and-circumstances tes						
	and if the organization meets the "fac						
	meets the "facts-and-circumstances"			-	-	-	
b	10% -facts-and-circumstances tes						
~	more, and if the organization meets th						
	organization meets the "facts-and-cire						
18	Private foundation. If the organization						s
				., ,		dule A (Eorm 990	

Schedule A (Form 990 or 990-EZ) 2016

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Schedule A (Form 990 or 990 EZ) 2016 UNIONS, INC.

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in)	► (a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	6 (f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do no)t					
include any "unusual grants.") \dots						
2 Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit	to					
the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, ar						
3 received from disqualified perso	ns					
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)					
Section B. Total Support						
Calendar year (or fiscal year beginning in)		(b) 2013	(c) 2014	(d) 2015	(e) 2016	6 (f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from business acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated busine activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 1						
14 First five years. If the Form 990 is	s for the organization	's first, second, th	ird, fourth, or fifth	tax year as a secti	on 501(c)(3) o	rganization,
check this box and stop here	-			-		
Section C. Computation of Pu						
15 Public support percentage for 201	16 (line 8, column (f) o	divided by line 13,	column (f))		15	%
16 Public support percentage from 2	015 Schedule A, Par	t III, line 15			16	%
Section D. Computation of In	vestment Incom	ne Percentage)			
17 Investment income percentage fo	r 2016 (line 10c, colu	mn (f) divided by l	ine 13, column (f))		17	%
18 Investment income percentage fro	om 2015 Schedule A,	Part III, line 17			18	%
19a 33 1/3% support tests - 2016. If	the organization did				33 1/3%, and	l line 17 is not
more than 33 1/3%, check this bo	x and stop here. The	e organization qua	alifies as a publicly	supported organi	zation	
b 33 1/3% support tests - 2015. If	the organization did	not check a box o	n line 14 or line 19	a, and line 16 is m	ore than 33 1	/3%, and
line 18 is not more than 33 $1/3\%$,	check this box and s	stop here. The org	anization qualifies	as a publicly sup	ported organiz	zation
20 Private foundation. If the organiz	ation did not check a	u box on line 14, 19	9a, or 19b, check t			
632023 09-21-16			15	Sch	nedule A (For	m 990 or 990-EZ) 2016

Schedule A (Form 990 or 990-EZ) 2016 UNIONS, INC. Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disgualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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Schedule A (Form 990 or 990-EZ) 2016

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1

2

3a

3b

3c

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

10b

Yes

No

16

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Sche	dule A (Form 990 or 990-EZ) 2016 UNIONS,INC.	39-60932	10 _P	age 5
Par	t IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a	_	
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	110		
Sec	tion B. Type I Supporting Organizations		1	
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
0	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	<i>Part VI</i> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations	2		
Jec			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		165	
•	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations	I •		I
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		1.00	
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see ins	tructions).		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
с	The organization supported a governmental entity. Describe in Part VI how you supported a government entity	ty (see instructio	ns).	
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	<u>3a</u>		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		
632025	5 09-21-16 Schedule 17	A (Form 990 or	990-EZ) 2016
	\perp /			

Schedule A (Form 990 or 990 EZ) 2016 UNIONS, INC. Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations 1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI.) See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year Section A - Adjusted Net Income (A) Prior Year (optional) Net short-term capital gain 1 1 2 2 Recoveries of prior-year distributions Other gross income (see instructions) 3 3 4 4 Add lines 1 through 3 5 5 Depreciation and depletion Portion of operating expenses paid or incurred for production or 6 collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 6 7 Other expenses (see instructions) 7 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 (B) Current Year Section B - Minimum Asset Amount (A) Prior Year (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities 1a **b** Average monthly cash balances 1b c Fair market value of other non-exempt-use assets 1c d Total (add lines 1a, 1b, and 1c) 1d e Discount claimed for blockage or other factors (explain in detail in Part VI): 2 Acquisition indebtedness applicable to non-exempt-use assets 2 Subtract line 2 from line 1d 3 3 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, 4 4 see instructions) 5 5 Net value of non-exempt-use assets (subtract line 4 from line 3) Multiply line 5 by .035 6 6 Recoveries of prior-year distributions 7 7 8 Minimum Asset Amount (add line 7 to line 6) 8 Section C - Distributable Amount Current Year Adjusted net income for prior year (from Section A, line 8, Column A) 1 1 2 Enter 85% of line 1 2 3 Minimum asset amount for prior year (from Section B, line 8, Column A) 3 4 Enter greater of line 2 or line 3 4 5 5 Income tax imposed in prior year Distributable Amount. Subtract line 5 from line 4, unless subject to 6

emergency temporary reduction (see instructions)

7 \perp Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2016

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Sche	dule A (Form 990 or 990 EZ) 2016 UNIONS, INC.	()(0) 0	·	9-6093210 Page 7
	rt V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations (continued)	
Sect	ion D - Distributions			Current Year
_1	Amounts paid to supported organizations to accomplish exe			
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	es of supported organization	S	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions			
7	Total annual distributions. Add lines 1 through 6			
8	Distributions to attentive supported organizations to which the	he organization is responsive	9	
	(provide details in Part VI). See instructions			
9	Distributable amount for 2016 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2016	(iii) Distributable Amount for 2016
1	Distributable amount for 2016 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2016 (reason-			
	able cause required- explain in Part VI). See instructions			
3	Excess distributions carryover, if any, to 2016:			
а				
b				
с	From 2013			
d	From 2014			
е	From 2015			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2016 distributable amount			
i	Carryover from 2011 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2016 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2016 distributable amount			
с	Remainder. Subtract lines 4a and 4b from 4			
5	Remaining underdistributions for years prior to 2016, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions			
6	Remaining underdistributions for 2016. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions			
7	Excess distributions carryover to 2017. Add lines 3j			
	and 4c			
8	Breakdown of line 7:			
<u>a</u>	European from 0010			
	Excess from 2013			
	Excess from 2014			
	Excess from 2015			
e	Excess from 2016			

Schedule A (Form 990 or 990-EZ) 2016

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Schedule A	(Form 990 or 990-EZ) 2016 UNIONS	, INC.			39-6093210	Page 8
Part VI	Supplemental Information. Pro Part IV, Section A, lines 1, 2, 3b, 3c, 4b	vide the explanations re	equired by Part II, lin	e 10; Part II, line 17a or	17b; Part III, line 12; and 2: Part IV, Section	n C
	line 1; Part IV, Section D, lines 2 and 3;	Part IV, Section E, lines	1c, 2a, 2b, 3a, and 3	3b; Part V, line 1; Part V	, Section B, line 1e; P	art V,
	Section D, lines 5, 6, and 8; and Part V, (See instructions.)	Section E, lines 2, 5, ar	nd 6. Also complete t	this part for any addition	nal information.	
					A (Faure 000 000	
2028 09-21-1	16		20	Schedule	e A (Form 990 or 990	-=2)2016
91003	768001 018-07047000	2016.05050		FOUNDATION	FOR CR 018-	-0Y51

623171 04-01-16

Identification of Excess Contributions Included on Part II, Line 5

39-6093210

2016

** Do Not File ** *** Not Open to Public Inspection ***

Contributor's Name	Total Contributions	Excess Contributions
CUNA MUTUAL GROUP	431,445.	273,871
STATE EMPLOYEES CREDIT UNION	220,000.	62,426
VANCITY SAVINGS CREDIT UNION	277,268.	119,694
PSCU	181,484.	23,910.
Total Excess Contributions to Schedule A, Part II, Line 5		479,901

Schedule B
(Form 990, 990-EZ,
or 990-PF)
Description and of the eliteration

Internal Revenue Service

Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF. Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990 .

OMB No. 1545-0047

Employer identification number

Name of the organi	zation

UNIONS,

WORLDWIDE FOUNDATION FOR CREDIT INC.

39-6093210

Organization type (check one).	Organization	type (check one):
---------------------------------------	--------------	-------------------

Filers of:	Section:
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization
	4947(a)(1) nonexempt charitable trust not treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

📙 For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

L For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year _____ 🕨 \$__

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

Name of organization WORLDWIDE FOUNDATION FOR CREDIT UNIONS, INC. Page 2

39-6093210

Part I	Contributors (See instructions). Use duplicate copies of Part I if additionate	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	CUNA MUTUAL GROUP 5910 MINERAL POINT ROAD MADISON, WI 53705	\$100,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	MITCHELL, SUSAN 1256 DENVER ST BOULDER CITY, NV 89006	\$89,005.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	NUMERICA CREDIT UNION PO BOX 4000 SPOKANE, WA 99037	\$ <u>31,500.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	PSCU PO BOX 31216 TAMPA, FL 33631	\$50,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	SCHOOLSFIRST FEDERAL CREDIT UNION PO BOX 11547 SANTA ANA, CA 92711-1547	\$ <u>36,600.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No. 6	(b) Name, address, and ZIP + 4 THE VALERIE C. BROWN CHARITABLE FUND IN MEMORY OF WILLIAM R. MAPOTHER 1296 BARCLAY CT.	(c) Total contributions \$ 42,103.	(d) Type of contribution Person X Payroll Noncash
	BOWLING GREEN, KY 42103		(Complete Part II for noncash contributions.)
623452 10-1	3-16	Schedule B (Form	990, 990-EZ, or 990-PF) (2016)

Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

Name of organization WORLDWIDE FOUNDATION FOR CREDIT UNIONS, INC. Employer identification number

39-6093210

Part I	Contributors (See instructions). Use duplicate copies of Part I if addition	onal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	VANCITY PO BOX 2120, STATION TERMINAL VANCOUVER, BRITISH COLUMBIA, CANADA V6B 5R8	- \$ <u>37,458.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		- \$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		- \$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		- _ \$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		_ \$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		- \$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
623452 10-1	8-16 23	Schedule B (Form	990, 990-EZ, or 990-PF) (2016)

Schedule B	(Form 990.	, 990-EZ.	or 990-PF) (2016)
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Name of organization

WORLDWIDE FOUNDATION FOR CREDIT UNIONS, INC. Employer identification number

39-6093210

Part II Noncash Property (See instructions). Use duplicate copies of Part II if additional space is needed.

	Noncash Property (See Instructions). Use duplicate copies of P	art in additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
—		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
23453 10-18-	-16 24		990, 990-EZ, or 990-PF) (

Name of orga	(Form 990, 990-EZ, or 990-PF) (2016)		Page · Employer identification number			
-	IDE FOUNDATION FOR CRED	ГТ				
JNIONS			39-6093210			
Part III	the year from any one contributor. Complete colu	ımns (a) through (e) and the follov				
	completing Part III, enter the total of exclusively religious, cl Use duplicate copies of Part III if additional s		less for the year. (Enter this info. once.) \$			
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
Part I						
-	-					
-		(e) Transfer of gift				
			5			
	Transferee's name, address, and	ZIP + 4	Relationship of transferor to transferee			
-						
-						
(a) No.						
`from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
-	-					
-						
		(e) Transfer of gift	t			
	Transferee's name, address, and	ZIP + 4	Relationship of transferor to transferee			
F						
-						
-						
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
Part I		() - 0				
-						
-	_					
-		L				
	(e) Transfer of gift					
-	Transferee's name, address, and	ZIP + 4	Relationship of transferor to transferee			
-						
-						
(a) No. from						
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
-	-					
-	-					
		(e) Transfer of gift	t i			
	Transferee's name, address, and	ZIP + 4	Relationship of transferor to transferee			
Γ.						
-		[
23454 10-18-1	16	25	Schedule B (Form 990, 990-EZ, or 990-PF) (2016			

SC	HEDULE D	Supplementa	al Financial Statement	S		OMB No. 1	1545-004	47
(Forn	n 990)	Complete if the org	anization answered "Yes" on Form 990).		2016		
Depart	ment of the Treasury	▶), 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12 Attach to Form 990.			Open t		lic
	Revenue Service		rm 990) and its instructions is at www.i א דסף כפדרדיי	rs.gov/fo		Inspec		
Nam	e of the organization	UNIONS, INC.	ON FOR CREDIT		Employer 3	identification 9 - 6093	on nui 210	mber
Par	t I Organiza	ations Maintaining Donor Advise	ed Funds or Other Similar Fund	s or Ac				
		n answered "Yes" on Form 990, Part IV, lir						
	-		(a) Donor advised funds	(b) Funds an	d other acco	unts	
1	Total number at er	nd of year						
2		f contributions to (during year)						
3		f grants from (during year)						
4		t end of year						
5	-	on inform all donors and donor advisors in n's property, subject to the organization's	-			Yes		No
6		on inform all grantees, donors, and donor a						
Ŭ	•	oses and not for the benefit of the donor of	a a		•			
		ate benefit?				Yes		No
Par		ation Easements. Complete if the or						
1	Purpose(s) of cons	servation easements held by the organizat	ion (check all that apply).					
	Preservation	of land for public use (e.g., recreation or e	education)	torically i	mportant la	and area		
		f natural habitat	Preservation of a cer	tified his	toric struct	ure		
		of open space						
2		through 2d if the organization held a quali	fied conservation contribution in the form	ו of a cor ר				
2	day of the tax year	onservation easements			2a	at the End of t	ne iax	Tear
a b		ricted by conservation easements			2b			
		vation easements on a certified historic sti			2c			
		vation easements included in (c) acquired						
		al Register			2d			
3		vation easements modified, transferred, re			zation durir	ng the tax		
	year 🕨							
4		where property subject to conservation ea						
5		tion have a written policy regarding the pe						٦
6		orcement of the conservation easements						∐ No
6	Starr and voluntee	r hours devoted to monitoring, inspecting,	, nandling of violations, and enforcing cor	Iservatio	n easemen	ts during the	year	
7	Amount of expens	 es incurred in monitoring, inspecting, hand	dling of violations, and enforcing conserv	ation eas	ements du	ring the year		
•	► \$					ing the year		
8		vation easement reported on line 2(d) abo	ve satisfy the requirements of section 17	0(h)(4)(B)	(i)			
	and section 170(h)	(4)(B)(ii)?				Yes		No
9	In Part XIII, describ	be how the organization reports conservat	ion easements in its revenue and expens	e statem	ent, and ba	alance sheet,	, and	
		ole, the text of the footnote to the organiza	tion's financial statements that describes	s the orga	anization's	accounting f	or	
De	conservation ease		Art Historical Tracquires or)thar 6	imilar A			
Par		ations Maintaining Collections on the organization answered "Yes" on Form		Juner 3		ssels.		
12		elected, as permitted under SFAS 116 (AS		mont an		boot works (ofort	
ia		s, or other similar assets held for public ex						
		note to its financial statements that descr				, p		,,
b	If the organization	elected, as permitted under SFAS 116 (AS	SC 958), to report in its revenue statemer	nt and ba	lance shee	t works of ar	t, histe	orical
	treasures, or other	similar assets held for public exhibition, e	ducation, or research in furtherance of p	ublic serv	vice, provid	e the followir	ng am	ounts
	relating to these ite							
	(i) Revenue inclu	ded on Form 990, Part VIII, line 1			► \$			
-	.,				▶ \$			
2	-	received or held works of art, historical tre		al gain, p	rovide			
~		Ints required to be reported under SFAS 1			¢ ¢			
		on Form 990, Part VIII, line 1 Form 990, Part X			► \$ ► \$			
		eduction Act Notice, see the Instruction				dule D (Forn	n 990)	2016
	08-29-16	,	-			- ,		
			26					

		DE FOUNDAT	ION F	OR CR	EDIT					
Sche	dule D (Form 990) 2016 UNIONS ,	INC.					39	9-60	93210) Page 2
Par	t III Organizations Maintaining C	Collections of A	rt, Histo	orical Tr	easures, o	or Other	[.] Similar	Asse	ts (contini	ued)
3	Using the organization's acquisition, access	ion, and other record	ls, check a	any of the	following that	t are a sig	nificant us	e of its	collection	items
	(check all that apply):									
а	Public exhibition	d		oan or exc	hange progra	ms				
b	Scholarly research	е	o 🗌 o	ther						
с	Preservation for future generations									
4	Provide a description of the organization's c	ollections and explai	n how the	y further t	he organizatio	on's exem	pt purpose	e in Par	t XIII.	
5	During the year, did the organization solicit of									
	to be sold to raise funds rather than to be m								Yes	No No
Par	t IV Escrow and Custodial Arran								line 9. or	
	reported an amount on Form 990, Pa			5			,	,	,	
1a	Is the organization an agent, trustee, custod	lian or other intermed	liarv for co	ontribution	s or other as	sets not ir	ncluded			
	on Form 990, Part X?								Yes	No
h	If "Yes," explain the arrangement in Part XIII									
~			lio mig tu	510.					Amount	
c	Beginning balance						1c		7 unio ant	
	Additions during the year									
e f	Distributions during the year						1f			
1 0a	Ending balance								Yes	No
	Did the organization include an amount on F					-				
Par	If "Yes," explain the arrangement in Part XIII t V Endowment Funds. Complete									
1 41		u u u u u u u u u u u u u u u u u u u			· · · ·			re back	(a) Four	ware back
4.		(a) Current year	(D) Pri	or year	(c) Two years	S DACK (C	i) Three year	SDACK	(e) rour	years Dack
	Beginning of year balance									
	Contributions									
	Net investment earnings, gains, and losses									
	Grants or scholarships									
е	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the cur	rrent year end baland	e (line 1g,	, column (a	a)) held as:					
а	Board designated or quasi-endowment 🕨		_%							
b	Permanent endowment	%								
с	Temporarily restricted endowment	%								
	The percentages on lines 2a, 2b, and 2c sho	ould equal 100%.								
3a	Are there endowment funds not in the posse	ession of the organiz	ation that	are held a	nd administer	red for the	e organizat	ion		
	by:								· [`	Yes No
	(i) unrelated organizations								3a(i)	
	(ii) related organizations								3a(ii)	
b	If "Yes" on line 3a(ii), are the related organization								3b	
4	Describe in Part XIII the intended uses of the									
Par	t VI Land, Buildings, and Equipn									
	Complete if the organization answere	ed "Yes" on Form 990), Part IV,	line 11a. S	See Form 990	, Part X, li	ne 10.			
	Description of property	(a) Cost or o	ther	(b) Cost	or other	(c) Acc	cumulated		(d) Book	value
		basis (investr	nent)		(other)	• •	eciation		.,	
1 a	Land									
	Buildings									
	Leasehold improvements									
	Equipment			1	9,851.		19,851			0.
	Other				- ,	•	-,	<u> </u>		
	Add lines 1a through 1e. (Column (d) must e		X colum	1 (R) line 1	(0c)					0.
Tota		iquari onni 000, i dit	,,			<u></u>		hedulo	D (Form	990) 2016
							30	neuule		550 2010

WORLDWIDE	FOUNDATION	FOR	CREDIT
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Schedule [D (Form 990) 2016 UNIONS, INC	•		39-6093210 Page 3
Part VII				×
	Complete if the organization answered "Yes'	on Form 990, Part IV, I	ine 11b. See Form 990, Parl	t X, line 12.
(a) Descri	ption of security or category (including name of security)	(b) Book value	(c) Method of valua	tion: Cost or end-of-year market value
(1) Financ	ial derivatives			
(2) Closely	y-held equity interests			
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)	(h) must aqual Farm 000, Dart V, and (D) line 10)			
	(b) must equal Form 990, Part X, col. (B) line 12.) ► I Investments - Program Related.			
			ing 11a Cas Farm 000 Davi	V line 10
	Complete if the organization answered "Yes" (a) Description of investment	(b) Book value		tion: Cost or end-of-year market value
(1)				
(1)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	(b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX				
	Complete if the organization answered "Yes'	on Form 990, Part IV, I	ine 11d. See Form 990, Parl	t X, line 15.
	(a)	Description		(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)	ump (b) must squal Form 000 Port V as (P) lin	(1E)		
Part X	umn (b) must equal Form 990, Part X, col. (B) lir Other Liabilities.	ie 15.)		
Turtx	Complete if the organization answered "Yes'	on Form 990 Part IV I	ine 11e or 11f. See Form 99	0 Part X line 25
1.	(a) Description of liability		(b) Book value	o, r art X, ino 20.
	deral income taxes			
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	umn (b) must equal Form 990, Part X, col. (B) lir	ne 25.) ►		
2. Liabilit	y for uncertain tax positions. In Part XIII, provid	e the text of the footnot		
organiz	zation's liability for uncertain tax positions unde	r FIN 48 (ASC 740). Che	eck here if the text of the foo	otnote has been provided in Part XIII 🚺
				Schedule D (Form 990) 2016

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WORLDWID	E FOUNDATION	FOR	CREDIT
UNTONS			

39-6093210 Page 4	9-60	93210	Page 4
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Sche	dule D (Form 990) 2016 UNIONS, INC.		39-6093210	Page 4
Pa	t XI Reconciliation of Revenue per Audited Financial Sta	tements With Reve	nue per Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, lin	ne 12a.	· ·	
1	Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
с	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1			
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
с	Add lines 4a and 4b		4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.,)		
Pa	rt XII Reconciliation of Expenses per Audited Financial St	atements With Expe	enses per Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, lin	ne 12a.		
1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
с	Other losses			
d	Other (Describe in Part XIII.)			
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1			
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
с	Add lines 4a and 4b		4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18			
Pa	rt XIII Supplemental Information.			

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

WORLD COUNCIL AND THE FOUNDATION ARE EXEMPT FROM INCOME TAX UNDER SECTION
501(C)(6) AND 501(C)(3) OF THE INTERNAL REVENUE CODE, RESPECTIVELY, AND A
SIMILAR SECTION OF THE WISCONSIN INCOME TAX LAW, WHICH PROVIDES TAX
EXEMPTION FOR CORPORATIONS ORGANIZED AND OPERATED EXCLUSIVELY FOR
RELIGIOUS, CHARITABLE, OR EDUCATIONAL PURPOSES.
THE ORGANIZATIONS ARE REQUIRED TO ASSESS WHETHER IT IS MORE LIKELY THAN
NOT THAT A TAX POSITION WILL BE SUSTAINED UPON EXAMINATION ON THE
TECHNICAL MERITS OF THE POSITION ASSUMING THE TAXING AUTHORITY HAS FULL
KNOWLEDGE OF ALL INFORMATION. IF THE TAX POSITION DOES NOT MEET THE MORE
LIKELY THAN NOT RECOGNITION THRESHOLD, THE BENEFIT OF THAT POSITION IS NOT
632054 08-29-16 Schedule D (Form 990) 2016

		OUNDATION FOR	R CREDIT	
Schedule D (Form 990) 2016 Part XIII Supplemental Ir	UNIONS, INC	•		39-6093210 Page 5
Supplemental I				
RECOGNIZED IN THE	FINANCIAL STA	TEMENTS. THE	ORGANIZATIONS	HAVE DETERMINED
THERE ARE NO AMOU	NTS TO RECORD	AS ASSETS OR	LIABILITIES RI	ELATED TO
UNCERTAIN TAX POS	ITIONS. FEDERA	L RETURNS FOR	R THE YEARS END	DED 2013 AND
BEYOND REMAIN SUB	JECT TO EXAMIN	ATION BY THE	INTERNAL REVEN	WE SERVICE.
632055 08-29-16				Schedule D (Form 990) 2016
		30		

SCHEDULE F	Stateme	nt of Act	ivities Outside the Ur	nited Sta	ates o	MB No. 1545-0047
(Form 990)			n answered "Yes" on Form 990, Part			2016
		0	Attach to Form 990.	, ,		pen to Public
Department of the Treasury Internal Revenue Service	Information ab	out Schedule F	(Form 990) and its instructions is at	www.irs.gov/f		ispection
Name of the organization			· · · ·		Employer identif	ication number
WORLDWIDE FOUN	DATION FO	R CREDIT	1			
UNIONS, INC.					39-609321	
Part I General Info	ormation on A	ctivities Ou	tside the United States. Comple	ete if the orgar	ization answered "	Yes" on
Form 990, Part	IV, line 14b.					
			ds to substantiate the amount of its gr			
the grantees' eligibility	for the grants or a	assistance, and	the selection criteria used to award the	e grants or ass	istance? X	Yes 🛄 No
	cribe in Part V the	e organization's	procedures for monitoring the use of it	s grants and c	ther assistance out	side the
United States.						
			an be duplicated if additional space is	1		(0.7.1.1
(a) Region	(b) Number of offices	(c) Number of employees,	(d) Activities conducted in the region (by type) (such as, fundraising, pro-		vity listed in (d) gram service,	(f) Total expenditures
	in the region	agents, and	gram services, investments, grants to		e specific type	for and
	In the region	contractors	recipients located in the region)		(s) in the region	investments
		in the region			·/ ·	in the region
CENTRAL AMERICA AND				THE INTERNA		
THE CARIBBEAN -				PARTNERSHII	PROGRAM,	
ANTIGUA & BARBUDA,				WHICH UNITI	S CREDIT	
ARUBA, BAHAMAS,	0	0	PROGRAM SERVICES	UNION MOVE	IENTS FROM	39,874.
CENTRAL AMERICA AND						
THE CARIBBEAN -						
ANTIGUA & BARBUDA,						
ARUBA, BAHAMAS,	0	0	FUNDRAISING			15,523.
EUROPE (INCLUDING				THE INTERNA	ATIONAL	
ICELAND & GREENLAND)				PARTNERSHII	PROGRAM,	
- ALBANIA, ANDORRA,				WHICH UNITI	•	
AUSTRIA, BELGIUM	0	0	PROGRAM SERVICES	UNION MOVER	IENTS FROM	19,937.
EUROPE (INCLUDING					THE GLOBAL	, -
ICELAND & GREENLAND)				WOMEN'S LEA		
- ALBANIA, ANDORRA,					ICH CONNECTS	
AUSTRIA, BELGIUM	0	0	EDUCATION	-	ON WOMEN WITH	88,877.
EUROPE (INCLUDING		, , , , , , , , , , , , , , , , , , ,		CREDIT ONIC		
ICELAND & GREENLAND)						
- ALBANIA, ANDORRA,	0	0	FUNDRAISING			22,162
AUSTRIA, BELGIUM	0	0	FUNDRAISING			32,162.
MIDDLE EAST AND				FOLLOWING ?		
NORTH AFRICA -				DEVASTATIN		
ALGERIA, BAHRAIN,				EARTHQUAKE	•	
DJIBOUTI, EGYPT,	0	0	PROGRAM SERVICES	WORLDWIDE 1	FOUNDATION	33,386.
MIDDLE EAST AND						
NORTH AFRICA -						
ALGERIA, BAHRAIN,						
DJIBOUTI, EGYPT,	0	0	FUNDRAISING			9,868.
NORTH AMERICA -				GRANT GIVEN	I TO WORLD	
CANADA AND MEXICO,				COUNCIL OF	CREDIT UNIONS	
BUT NOT THE UNITED				TO ASSIST V	VITH ITS	
STATES	0	0	TECHNICAL ASSISTANCE	DEVELOPMEN	ACTIVITIES	67,476.
3 a Sub-total	0	0				307,103.
b Total from continuation						
sheets to Part I	0	0				995,258.
c Totals (add lines 3a						
and 3b)	0	0				1,302,361.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. SEE PART V FOR COLUMN (E) DESCRIPTIONS

Schedule F (Form 990) 2016

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Schedule F (Form 990) UNIONS, INC.

(a) Region	(b) Number of	(c) Number of	(d) Activities conducted in region	(e) If activity listed in (d)	(f) Total
(offices	employees or	(by type) (i.e., fundraising,	is a program service,	expenditures
	in the region	agents in	program services, grants to	describe specific type	for region
		region	recipients located in the region)	of service(s) in region	
NORTH AMERICA -					
CANADA AND MEXICO,					
BUT NOT THE UNITED					
STATES	0	0	FUNDRAISING		19,944
RUSSIA AND				THE INTERNATIONAL	
NEIGHBORING STATES -				PARTNERSHIP PROGRAM,	
ARMENIA, AZERBIJAN,				WHICH UNITES CREDIT	
BELARUS,	0	0	PROGRAM SERVICES	UNION MOVEMENTS FROM	4,984
RUSSIA AND					
NEIGHBORING STATES -					
ARMENIA, AZERBIJAN,					
BELARUS,	0	0	FUNDRAISING		79,699
SUB-SAHARAN AFRICA -				GRANT GIVEN TO WORLD	
ANGOLA, BENIN,				COUNCIL OF CREDIT UNIONS	
BOTSWANA, BURKINA,				TO ASSIST WITH ITS	
FASO,	0	0	TECHNICAL ASSISTANCE	DEVELOPMENT ACTIVITIES	134,952
SUB-SAHARAN AFRICA -				TRAVEL EXPENSES AND	,
ANGOLA, BENIN,				TUITION PAID TO CREDIT	
BOTSWANA, BURKINA,				UNION PROFESSIONALS FROM	
FASO,	0	0	EDUCATION	KENYA TO ATTEND	110,609
SUB-SAHARAN AFRICA -					,
ANGOLA, BENIN,					
BOTSWANA, BURKINA,					
FASO,	0	0	FUNDRAISING		72,581
, SOUTH AMERICA -				GRANT GIVEN TO WORLD	,
ARGENTINA, BOLIVIA,				COUNCIL OF CREDIT UNIONS	
BRAZIL, CHILE,				TO ASSIST WITH ITS	
COLUMBIA, ECUADOR,	0	0	TECHNICAL ASSISTANCE	DEVELOPMENT WORK IN	67,476
SOUTH AMERICA -				THE INTERNATIONAL	,
ARGENTINA, BOLIVIA,				PARTNERSHIP PROGRAM	
BRAZIL, CHILE,				WHICH UNITES CREDIT	
COLUMBIA, ECUADOR,	0	0	PROGRAM SERVICES	UNION MOVEMENTS FROM	14,953
SOUTH AMERICA -	-			SUPPORT OF THE GLOBAL	
ARGENTINA, BOLIVIA,				WOMEN'S LEADERSHIP	
BRAZIL, CHILE,				NETWORK, WHICH CONNECTS	
COLUMBIA, ECUADOR,	0	0	EDUCATION	CREDIT UNION WOMEN WITH	74,836
SOUTH AMERICA -	-				,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
ARGENTINA, BOLIVIA,					
BRAZIL, CHILE,					
COLUMBIA, ECUADOR,		0	FUNDRAISING		67 3/3
selendin, leondon,		0			67,343

632181 04-01-16

Schedule F (Form 990) UNIONS, INC.

(a) Region	(b) Number of	(c) Number of	n. (Schedule F (Form 990), Part I, line (d) Activities conducted in region		(f) Total
(a) Region	offices	employees or	(by type) (i.e., fundraising,	(e) If activity listed in (d) is a program service,	(f) Total expenditures
	in the region	agents in	program services, grants to	describe specific type	for region
	in the region	region	recipients located in the region)	of service(s) in region	ion region
ENTRAL AMERICA AND				FOLLOWING TYPHOON HAIYAN	
HE CARIBBEAN -				THAT STRUCK THE	
ANTIGUA & BARBUDA,		0		PHILLIPINES IN NOVEMBER	2 27
ARUBA, BAHAMAS,	0	0	PROGRAM SERVICES	2013, WORLD COUNCIL	3,37
CENTRAL AMERICA AND				GRANT GIVEN TO WORLD	
HE CARIBBEAN -				COUNCIL OF CREDIT UNIONS	
ANTIGUA & BARBUDA,				TO ASSIST WITH ITS	
ARUBA, BAHAMAS,	0	0	TECHNICAL ASSISTANCE	DEVELOPMENT ACTIVITIES	9,26
SOUTH AMERICA -					
ARGENTINA, BOLIVIA,					
BRAZIL, CHILE,				SUPPORT AND RELIEF OF	
COLUMBIA, ECUADOR,	0	0	PROGRAM SERVICES	THE ECUADOR EARTHQUAKE	70,57
RUSSIA AND				SUPPORT OF THE UKRAINE	,
NEIGHBORING STATES -				CAP PROJECT. PURPOSE OF	
ARMENIA, AZERBIJAN,				THE UKRAINE PROJECT IS	
BELARUS,	0	0	PROGRAM SERVICES	TO STRENGTHEN THE CREDIT	264,65

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Schedule F (Form 990) 2016

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39-6093210

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH ASIA -						
		AFGHANISTAN,						
		BANGLADESH,	NEPAL EARTHQUAKE					
		BHUTAN, INDIA,	ASSISTANCE	25,000.	WIRE TRANSFER	Ο.		
		SUB-SAHARAN						
		AFRICA - ANGOLA,						
		BENIN, BOTSWANA,	SUPPORT FOR ORPHANAGE					
		BURKINA, FASO,	EDUCATION FUNDING	11,000.	WIRE TRANSFER	Ο.		
		CENTRAL AMERICA						
		AND THE CARIBBEAN						
		- ANTIGUA &	GENERAL SUPPORT FOR					
		BARBUDA, ARUBA,	DISASTER RELIEF	2,500.	WIRE TRANSFER	Ο.		
		SOUTH AMERICA -						
		ARGENTINA,						
		BOLIVIA, BRAZIL,	ECUADOR EARTHQUAKE					
		CHILE, COLUMBIA,	AND CMG DISASTER	54,000.	WIRE TRANSFER	Ο.		
				1				
2 Enter total number of	recipient organizatio	ns listed above that are	recognized as charities by the	foreign country	, recognized as tax-e	xempt by		•
			n 501(c)(3) equivalency letter					
						• ·		4

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Schedule F (Form 990) 2016

UNIONS, INC.

39-6093210

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)

Schedule F (Form 990) 2016

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UNIONS, INC.

Schedule F (Form 990) 2016

Part	V Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; do not file with Form 990)	🗆 Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund</i> (see Instructions for Form 8621)	🗆 Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; do not file with Form 990)	Yes	X No

Schedule F (Form 990) 2016

INC.

Schedule F (Form 990) 2016 UNIONS , Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 2:

WORLDWIDE FOUNDATION FOR CREDIT UNIONS, INC. (WF) MAKES ONLY A FEW GRANTS EACH YEAR. THESE ARE PAID TO ORGANIZATIONS THAT THE ORGANIZATION HAS HAD A PRIOR RELATIONSHIP WITH AND WHO ARE PART OF A GLOBAL NETWORK OF CREDIT UNIONS AND SIMILAR COOPERATIVE ORGANIZATIONS. MONITORING OF THE FUNDS IS DEPENDENT ON THE SIZE OF THE GRANT, THE PURPOSE AND THE STRENGTH OF THE RELATIONSHIP WF HAS WITH THE RECIPIENTS. SMALLER GRANTS, PARTICULARLY THOSE PAID TO OTHER FOUNDATIONS, DO NOT REQUIRE ADDITIONAL MONITORING. HOWEVER, FOR LARGER GRANTS OR THOSE PAID TO CERTAIN TYPES OF ORGANIZATIONS, WF WILL REQUEST THAT A FORMAL REPORT BE SUBMITTED BY THE RECIPIENT DOCUMENTING THE USE OF THE FUNDS.

PART I, LINE 3, COLUMN (E):

(A) REGION:

CENTRAL AMERICA AND THE CARIBBEAN - ANTIGUA & BARBUDA, ARUBA, BAHAMAS,

(E) SPECIFIC TYPES OF SERVICES IN REGION: THE INTERNATIONAL PARTNERSHIP

PROGRAM, WHICH UNITES CREDIT UNION MOVEMENTS FROM AROUND THE WORLD TO

EXCHANGE IDEAS, BEST PRACTICES AND TECHNICAL EXPERTISE. THE PROGRAM

BUILDS STRONGER INSTITUTIONAL CAPACITY THAT ULTIMATELY BENEFITS CREDIT

UNION MEMBERS WHILE DEMONSTRATING THE COOPERATIVE IDEALS THAT

CHARACTERIZE CREDIT UNIONS AND DISTINGUISH THEM AS FINANCIAL

INSTITUTIONS. CENTRAL AMERICAN/CARIBBEAN PARTNERSHIPS INCLUDE BAHAMAS,

BELIZE, COSTA RICA, DOMINICAN REPUBLIC, GUATEMALA, JAMAICA, AND

TRINIDAD-TOBAGO.

CUSTOMIZED INTERNATIONAL TRAINING PROGRAMS WHICH PROVIDE TRAINING

OPPORTUNITIES FOR CREDIT UNION EXECUTIVES, BOARD MEMBERS AND EMPLOYEES TO

 LEARN FROM CREDIT UNIONS IN OTHER COUNTRIES. CENTRAL AMERICAN/CARIBBEAN

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 Schedule F (Form 990) 2016

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Schedule F (Form 990) 2016 Part V Supplemental Information

UNIONS,

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PROGRAMS INCLUDE EXCHANGES BETWEEN CREDIT UNIONS IN THE UNITED STATES AND

COSTA RICA.

DEPARTMENT OF STATE PROGRAMS PROVIDE EXCHANGES BETWEEN INDIVIDUALS IN THE

UNITED STATES, DOMINICAN REPUBLIC, AND GUATEMALA.

INC.

(A) REGION:

EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA, AUSTRIA, BELGIU

(E) SPECIFIC TYPES OF SERVICES IN REGION: THE INTERNATIONAL PARTNERSHIP

PROGRAM, WHICH UNITES CREDIT UNION MOVEMENTS FROM AROUND THE WORLD TO

EXCHANGE IDEAS, BEST PRACTICES AND TECHNICAL EXPERTISE. EUROPEAN

PARTNERSHIPS INCLUDE ESTONIA, POLAND AND ROMANIA.

(A) REGION:

EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA, AUSTRIA, BELGIU (E) SPECIFIC TYPES OF SERVICES IN REGION: SUPPORT OF THE GLOBAL WOMEN'S LEADERSHIP NETWORK, WHICH CONNECTS CREDIT UNION WOMEN WITH FELLOW LEADERS IN OTHER CREDIT UNION MOVEMENTS ALL OVER THE WORLD AND ENGAGES THEM IN PROFESSIONAL AND PERSONAL DEVELOPMENT THROUGH SOCIAL MEDIA AND EDUCATION FORUMS. MEMBERSHIP INCLUDES WOMEN FROM NORTH AMERICA, EUROPE, SOUTH AMERICA, AND AFRICA.

ACTIVITIES RELATED TO THE WORLD CREDIT UNION CONFERENCE INCLUDE THE ANNUAL SUPPORTERS' RECEPTION AND THE GLOBAL WOMEN'S LEADERSHIP NETWORK EDUCATIONAL SESSIONS.

(A) REGION:

MIDDLE EAST AND NORTH AFRICA - ALGERIA, BAHRAIN, DJIBOUTI, EGYPT,

(E) SPECIFIC TYPES OF SERVICES IN REGION: FOLLOWING THE DEVASTATING 7.9 Schedule F (Form 990) 2016 632075 09-21-16 38 09391003 768001 018-07047000 2016.05050 WORLDWIDE FOUNDATION FOR CR 018-0Y51

INC.

UNIONS,

Schedule F (Form 990) 2016 Part V Supplemental Information Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

EARTHQUAKE IN NEPAL, WORLDWIDE FOUNDATION PARTNERED WITH CUNA MUTUAL

GROUP, THE IRISH LEAGUE OF CREDIT UNIONS FOUNDATION AND ASIA

CONFEDERATION OF CREDIT UNIONS TO PROVIDE GRANTS TO REBUILD 30 SACCOS,

REPAIR 17 BUILDINGS, RELOCATE 11 OFFICES, AND PROVIDE 123 SACCOS WITH NEW

OPERATIONAL EQUIPMENT.

REGION: NORTH AMERICA - CANADA AND MEXICO, BUT NOT THE UNITED STATES (E) SPECIFIC TYPES OF SERVICES IN REGION: GRANT GIVEN TO WORLD COUNCIL OF CREDIT UNIONS TO ASSIST WITH ITS DEVELOPMENT ACTIVITIES IN MEXICO.

REGION: RUSSIA AND NEIGHBORING STATES - ARMENIA, AZERBIJAN, BELARUS, (E) SPECIFIC TYPES OF SERVICES IN REGION: THE INTERNATIONAL PARTNERSHIP PROGRAM, WHICH UNITES CREDIT UNION MOVEMENTS FROM AROUND THE WORLD TO EXCHANGE IDEAS AND TECHNICAL EXPERTISE WITH THE GOAL OF BUILDING STRONGER INSTITUTIONS FOR THE BENEFIT OF THEIR MEMBERS. RUSSIA IS ONE OF THE PARTICIPANTS IN THIS PROGRAM.

REGION: SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA, FASO, (E) SPECIFIC TYPES OF SERVICES IN REGION: GRANT GIVEN TO WORLD COUNCIL OF CREDIT UNIONS TO ASSIST WITH ITS DEVELOPMENT ACTIVITIES IN AFRICA.

REGION: SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA, FASO,

(E) SPECIFIC TYPES OF SERVICES IN REGION: TRAVEL EXPENSES AND TUITION

PAID TO CREDIT UNION PROFESSIONALS FROM KENYA TO ATTEND EDUCATIONAL

PROGRAMS RELATED TO CREDIT UNION STRENGTHENING AND GOOD GOVERNANCE.

SUPPORT OF THE GLOBAL WOMEN'S LEADERSHIP NETWORK, WHICH CONNECTS CREDIT

UNION WOMEN WITH FELLOW LEADERS IN OTHER CREDIT UNION MOVEMENTS ALL OVER 632075 09-21-16 Schedule F (Form 990) 2016 39

Part V Supplemental Information Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions. THE WORLD AND ENGAGES THEM IN PROFESSIONAL AND PERSONAL DEVELOPMENT

THROUGH SOCIAL MEDIA AND EDUCATION FORUMS. MEMBERSHIP INCLUDES WOMEN

FROM NORTH AMERICA, EUROPE, SOUTH AMERICA, AND AFRICA.

INC.

UNIONS,

(A) REGION:

Schedule F (Form 990) 2016

SOUTH AMERICA - ARGENTINA, BOLIVIA, BRAZIL, CHILE, COLUMBIA, ECUADOR,

(E) SPECIFIC TYPES OF SERVICES IN REGION: GRANT GIVEN TO WORLD COUNCIL

OF CREDIT UNIONS TO ASSIST WITH ITS DEVELOPMENT WORK IN SOUTH AMERICA.

(A) REGION:

SOUTH AMERICA - ARGENTINA, BOLIVIA, BRAZIL, CHILE, COLUMBIA, ECUADOR,

(E) SPECIFIC TYPES OF SERVICES IN REGION: THE INTERNATIONAL PARTNERSHIP

PROGRAM, WHICH UNITES CREDIT UNION MOVEMENTS FROM AROUND THE WORLD TO

EXCHANGE IDEAS, BEST PRACTICES AND TECHNICAL EXPERTISE. SOUTH AMERICAN

PARTNERSHIPS INCLUDE BRAZIL, COLOMBIA, PARAGUAY AND PERU.

CUSTOMIZED INTERNATIONAL TRAINING PROGRAMS, WHICH PROVIDE TRAINING

OPPORTUNITIES FOR CREDIT UNION EXECUTIVES, BOARD MEMBERS AND EMPLOYEES TO

LEARN FROM CREDIT UNIONS IN OTHER COUNTRIES. SOUTH AMERICAN PROGRAMS

INCLUDE EXCHANGES BETWEEN CREDIT UNIONS IN THE UNITED STATES, BRAZIL AND ECUADOR.

(A) REGION:

SOUTH AMERICA - ARGENTINA, BOLIVIA, BRAZIL, CHILE, COLUMBIA, ECUADOR,

(E) SPECIFIC TYPES OF SERVICES IN REGION: SUPPORT OF THE GLOBAL WOMEN'S

LEADERSHIP NETWORK, WHICH CONNECTS CREDIT UNION WOMEN WITH FELLOW LEADERS

IN OTHER CREDIT UNION MOVEMENTS ALL OVER THE WORLD AND ENGAGES THEM IN

PROFESSIONAL AND PERSONAL DEVELOPMENT THROUGH SOCIAL MEDIA AND EDUCATION
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Schedule F (Form 990) 2016 Part V Supplemental Information

UNIONS,

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

FORUMS. MEMBERSHIP INCLUDES WOMEN FROM NORTH AMERICA, EUROPE, SOUTH

AMERICA, AND AFRICA.

(A) REGION:

CENTRAL AMERICA AND THE CARIBBEAN - ANTIGUA & BARBUDA, ARUBA, BAHAMAS, (E) SPECIFIC TYPES OF SERVICES IN REGION: FOLLOWING TYPHOON HAIYAN THAT STRUCK THE PHILLIPINES IN NOVEMBER 2013, WORLD COUNCIL PARTNERS UP WITH THE CREDIT UNION FOUNDATION OF AUSTRALIA AND THE IRISH LEADUE OF CREDIT UNIONS TO REBUILD CREDIT UNIONS.

(A) REGION:

CENTRAL AMERICA AND THE CARIBBEAN - ANTIGUA & BARBUDA, ARUBA, BAHAMAS, (E) SPECIFIC TYPES OF SERVICES IN REGION: GRANT GIVEN TO WORLD COUNCIL OF CREDIT UNIONS TO ASSIST WITH ITS DEVELOPMENT ACTIVITIES IN CENTRAL AMERICA.

REGION: RUSSIA AND NEIGHBORING STATES - ARMENIA, AZERBIJAN, BELARUS, (E) SPECIFIC TYPES OF SERVICES IN REGION: SUPPORT OF THE UKRAINE CAP PROJECT. PURPOSE OF THE UKRAINE PROJECT IS TO STRENGTHEN THE CREDIT UNION SECTOR IN UKRAINE TO IMPROVE THE QUALITY OF THE FINANCIAL SERVICES AND PRODUCTS OFFERED TO FARMERS AND AGRIBUSINESS IN RURAL AREAS IN UKRAINE.

632075 09-21-16

Schedule F (Form 990) 2016

SCHEDULE I (Form 990) Department of the Treasury							OMB No. 1545-0047 2016 Open to Public	
Internal Revenue Service			ion about Schedule I ON FOR CRED		s instructions is a	t www.irs.gov/form99	0.	
Name of the organizat	UNIONS, I		ON FOR CREE	/ 1 1				Employer identification number 39-6093210
	nformation on Grants a							
	zation maintain records		e amount of the grants	s or assistance, the	grantees' eligibilit	y for the grants or ass	sistance, and the selec	
	ward the grants or assi							X Yes No
	IV the organization's pro		¥¥¥			nization answered "	(aall an Earm 000, Dar	t N/ line 21 for any
	d Other Assistance to hat received more than 3	-				anization answered in	res" on Form 990, Par	t IV, line 21, for any
1 (a) Name and ac	dress of organization vernment	(b) EIN	(if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
WORLD COUNCIL OF INC 5710 MINEF MADISON, WI 53705	RAL POINT ROAD -	39-1143339	501(C)(6)	355,000.	0.			DEVELOPMENT ASSISTANCE
2 Enter total numb	per of section 501(c)(3) a	Ind government o	rganizations listed in th	ne line 1 table			1	▶ 0.
	per of other organization	•	•	·····				1.
LHA For Paperwork	Reduction Act Notice	, see the Instruct	tions for Form 990.					Schedule I (Form 990) (2016)

VORLDWIDE	FOUNDATION	FOR	CREDIT

Schedule I (Form 990) (2016)

UNIONS, INC.

39-6093210

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Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

SCHEDULE I, PART I, LINE 2:

WORLDWIDE FOUNDATION FOR CREDIT UNIONS, INC. (WF) MAKES ONLY A FEW

GRANTS EACH YEAR. THESE ARE PAID TO ORGANIZATIONS THAT THE

ORGANIZATION HAS HAD A PRIOR RELATIONSHIP WITH AND WHO ARE PART OF A

GLOBAL NETWORK OF CREDIT UNIONS AND SIMILAR COOPERATIVE ORGANIZATIONS.

MONITORING OF THE FUNDS IS DEPENDENT ON THE SIZE OF THE GRANT, THE

PURPOSE AND THE STRENGTH OF THE RELATIONSHIP WF HAS WITH THE

RECIPIENTS. SMALLER GRANTS, PARTICULARLY THOSE PAID TO OTHER

FOUNDATIONS, DO NOT REQUIRE ADDITIONAL MONITORING. HOWEVER, FOR LARGER

WORLDWIDE FOUNDATION FOR CREDIT Schedule I (Form 990) UNIONS, INC. Part IV Supplemental Information	39-6093210 Page 2
GRANTS OR THOSE PAID TO CERTAIN TYPES OF ORGANIZATIONS, W	F WILL REQUEST
THAT A FORMAL REPORT BE SUBMITTED BY THE RECIPIENT DOCUMEN	NTING THE USE
OF THE FUNDS.	
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SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Name of the organization Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ. Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

 2016

 0pen to Public

 Inspection

OMB No 1545-0047

UNIONS, INC.

39-6093210

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

WORLDWIDE FOUNDATION FOR CREDIT

UNION INDUSTRY AND STRENGTHEN THE ECONOMIC SECURITY OF MEMBERS.

FUNDS RAISED IN 2016 SUPPORTED WORLD COUNCIL'S DEVELOPMENT EFFORTS AND

ADVANCED THE ORGANIZATION'S PARTNERSHIP PROGRAM, GLOBAL WOMEN'S

LEADERSHIP PROGRAM, NEPALESE AND ECUADORIAN CREDIT UNION REBUILDING,

AND WORLD COUNCIL YOUNG CREDIT UNION PEOPLE PROGRAM.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

IN 2016, THE INTERNATIONAL PARTNERSHIPS PROGRAM OVERSAW THE SIGNING OF ONE NEW PARTNERSHIP AND FACILITATED SIX SOLUTION FOCUSED PARTNERSHIP EXCHANGES IN SEVERAL COUNTRIES AROUND THE WORLD. IMMERSION TRAINING PROGRAMS PROVIDED OPPORTUNITIES FOR 165 INTERNATIONAL PARTICIPANTS TO ENGAGE WITH MORE THAN 100 CREDIT UNION AMBASSADORS AT DOZENS OF CREDIT UNION ORGANIZATIONS. THE PROGRAM HELD REGIONAL WORKSHOPS IN BOTH WASHINGTON D.C. AND BANGKOK, THAILAND WHERE SEVERAL HUNDRED CREDIT UNION EXECUTIVES AND VOLUNTEERS GAINED EXPERIENCE FROM LEADERS IN THE FIELDS OF PAYMENTS SYSTEMS, TECHNOLOGY, DIGITAL MEDIA AND ADVOCACY.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

PRACTICES, SUCCESSFUL EXPERIENCES AND INNOVATIVE IDEAS HAS HAD A

SIGNIFICANT IMPACT ON THE WAY CREDIT UNIONS SERVE THEIR COMMUNITIES.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

THE GLOBAL WOMEN'S LEADERSHIP NETWORK GREW TO 1,160 MEMBERS FROM 78

 LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.
 Schedule O (Form 990 or 990-EZ) (2016)

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Schedule O (Form 990 or 990-EZ) (2016)	Page 2
Name of the organization WORLDWIDE FOUNDATION FOR CREDIT UNIONS, INC.	Employer identification number 39-6093210
COUNTRIES AND OVERSEES 32 LOCAL CHAPTERS, CALLED SISTER S	OCIETIES, IN
13 COUNTRIES. OVER 1,000 ARTICLES OF CLOTHING, SCHOOL SUP	PLIES, AND
MATERIALS HAVE BEEN DONATED TO LOCAL CHARITIES IMPROVING	WOMEN'S LIVES.
ADDITIONAL PROGRAMMING INCLUDED THE ANNUAL GAC BREAKFAST	AND LEADERSHIP
FORUM.	

GLOBAL WOMEN'S LEADERSHIP NETWORK COMPLETED ITS 2015-2016 EMPOWERMENT GRANT WORK WITH RECIPIENTS JULIET RAWLINSON, ELI ZGONJANIN, AND KRISTI LAZANO WHO TRANSFORMED THEIR LOCAL COMMUNITIES AND CHANGED THE LIVES OF WOMEN, YOUTH, AND FAMILIES WORLDWIDE.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

DISASTER RELIEF

THE FOUNDATION GRANTED \$70,000 TO ADDRESS THE NEEDS OF FOUR ECUADORIAN CREDIT UNIONS INFRASTRUCTURE AND IMPROVE THEIR DISASTER CONTINGENCY SYSTEMS FOLLOWING THE DEVASTATING 7.8 MAGNITUDE EARTHQUAKE IN APRIL. EXPENSES \$ 107,338. INCLUDING GRANTS OF \$ 81,500. REVENUE \$ 0.

FEDERAL AGENCY - SUPPORTED DEV.

 THE CREDIT FOR AGRICULTURE PRODUCERS (CAP) PROJECT IS A FOUR YEAR

 PROJECT (2016-2020) FUNDED BY USAID THAT WILL BE IMPLEMENTED BY

 WORLDWIDE FOUNDATION FOR CREDIT UNIONS, INC. WITH OVERSIGHT AND

 TECHNICAL ASSISTANCE FROM VOLUNTEERS FOR ECONOMIC GROWTH ALLIANCE

 (VEGA). THE PURPOSE OF THE PROJECT IS TO STRENGTHEN THE CREDIT UNION

 SECTOR IN UKRAINE TO IMPROVE THE QUALITY OF THE FINANCIAL SERVICES AND

 PRODUCTS OFFERED TO FARMERS AND AGRIBUSINESSES IN RURAL AREAS IN

 F02212 08-25-16
 Schedule O (Form 990 or 990-EZ) (2016)

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 09391003 768001 018-07047000
 2016.05050 WORLDWIDE FOUNDATION FOR CR 018-0Y51

Schedule O (Form 990 or 990-EZ) (2016)	Page 2				
Name of the organization WORLDWIDE FOUNDATION FOR CREDIT UNIONS, INC.	Employer identification number 39-6093210				
UKRAINE. THE CAP PROJECT WILL SUPPORT BROAD-BASED RESILIE	NT ECONOMIC				
DEVELOPMENT THROUGH A MULTI-FACETED APPROACH TO FURTHER D	EVELOP				
UKRAINE'S CREDIT UNION SECTOR. IN ORDER TO ACHIEVE ITS OB	JECTIVES, THE				
CAP PROJECT, WITH SUPPORT OF INTERNATIONAL, CREDIT UNION	EXPERTS AND				
VOLUNTEERS, WILL WORK CLOSELY WITH THE NATIONAL COMMISSIO	N ON				
REGULATION OF FINANCIAL SERVICES MARKETS AND THE TWO CREDIT UNION					
ASSOCIATIONS: THE ALL-UKRAINIAN CREDIT UNION ASSOCIATION (AUCUA) AND					
UKRAINIAN NATIONAL ASSOCIATION OF SAVINGS AND CREDIT UNIONS (UNASCU).					

WORLD COUNCIL RECEIVED AN AWARD FROM THE U.S. AGENCY FOR INTERNATIONAL DEVELOPMENT TO ADVANCE UKRAINE'S CREDIT UNION REGULATORY ENVIRONMENT AND STRENGTHEN THEIR CAPACITY TO LEND AGRICULTURE LOANS. THE PROJECT IS SUPPORTED BY THE WORLDWIDE FOUNDATION'S NETWORK OF VOLUNTEERS TO PROVIDE HIGH LEVEL TECHNICAL EXPERTISE AND MENTORSHIP. EXPENSES \$ 264,659. INCLUDING GRANTS OF \$ 0. REVENUE \$ 264,659.

FORM 990, PART VI, SECTION A, LINE 7A:

THE GOVERNING DOCUMENT OF WORLDWIDE FOUNDATION FOR CREDIT UNIONS, INC. (WF) STATES THAT THE BOARD IS THE SAME AS THE WORLD COUNCIL OF CREDIT UNIONS, INC. (WOCCU) (EIN #39-1143339) BOARD. WOCCU'S BOARD IS CHOSEN BY ITS MEMBERS. THEREFORE, BY DEFAULT, WOCCU'S MEMBERS DETERMINE WF'S BOARD.

FORM 990, PART VI, SECTION A, LINE 7B:

THE BYLAWS ARE DETERMINED BY THE WOCCU MEMBERS AND CARRIED OUT BY THE

WOCCU/WF BOARD MEMBERS. DECISIONS ARE MADE DIRECTLY BY THE BOARD MEMBERS.

FORM 990, PART VI, SECTION A, LINE 8	BB:
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THE ORGANIZATION DOES NOT HAVE COMMITTEES.

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FORM 990, PART VI, SECTION B, LINE 11B:

THE TAX RETURN IS POSTED ON THE BOARD WEBSITE AND REQUIRED TO BE REVIEWED

AND ACCEPTED BY THE BOARD OF DIRECTORS PRIOR TO SUBMISSION TO THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

EMPLOYEES - WE HAVE A WRITTEN CONFLICT OF INTEREST POLICY AS PART OF OUR EMPLOYEE POLICIES, WHICH ARE POSTED ON THE EMPLOYEE INTRANET WEBSITE. ALL EMPLOYEES ARE INFORMED OF THE POLICIES AND REQUIRED TO STATE IN WRITING THAT THEY HAVE READ AND UNDERSTAND THE POLICIES. SENIOR MANAGERS ARE REQUIRED TO REPORT ANY CONFLICTS THAT THEY BECOME AWARE OF, EITHER THEIR OWN CONFLICTS OR OF THEIR STAFF.

BOARD - AT ALL COMMITTEE AND FULL BOARD MEETINGS, THE CHAIR OF THE MEETING IS REQUIRED TO STATE THE CONFLICT OF INTEREST POLICY AND ASK IF ANY BOARD MEMBERS HAVE A CONFLICT OF INTEREST FOR ANY ITEMS ON THE AGENDA. ANNUALLY, KEY EMPLOYEES AND BOARD MEMBERS ARE REQUIRED TO SIGN A STATEMENT THAT THEY HAVE DISCLOSED ALL CONFLICTS OF INTEREST. ANY INDIVIDUAL WITH A PERCEIVED OR ACTUAL CONFLICT OF INTEREST WILL BE RECUSED FROM ANY DISCUSSION OR VOTING ON THE MATTER TO WHICH THE CONFLICT RELATES.

FORM 990, PART VI, SECTION C, LINE 19:

THE QUALIFICATIONS & DUTIES OF BOARD MEMBERS AND THE CONFLICT OF INTEREST POLICY ARE POSTED ON THE BOARD WEBSITE. THE ANNUAL REPORT, WHICH INCLUDES A SUMMARY OF THE FINANCIALS, IS ALSO POSTED. IN ADDITION, CONTACT INFORMATION IS PROVIDED IN THE ANNUAL REPORT FOR ANYONE WHO WANTS TO REQUEST A COPY OF THE FULL AUDITED FINANCIALS. THE FULL BY-LAWS OF THE ORGANIZATION ARE NOT POSTED ON THE WEBSITE, BUT WILL BE SENT IF REQUESTED.

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Schedule O (Form 990 or 9	90-EZ) (2016)	Page 2
Name of the organization	WORLDWIDE FOUNDATION FOR CREDIT	Employer identification number
	UNIONS, INC.	39-6093210

FORM 990, PART IX, LINE 11G, OTHER FEES:

CONSULTANTS:

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PROGRAM SERVICE EXPENSES	152,713.
MANAGEMENT AND GENERAL EXPENSES	24,756.
FUNDRAISING EXPENSES	2,250.
TOTAL EXPENSES	179,719.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	179,719.

FORM 990, PART XII, LINE 2C:

THE OVERSIGHT PROCESS FOR THE FINANCIAL STATEMENT REVIEW HAS NOT

CHANGED FROM THE PRIOR YEAR.

Schedule O (Form 990 or 990-EZ) (2016)

09391003 768001 018-07047000 2016.05050 WORLDWIDE FOUNDATION FOR CR 018-0Y51

SCHEDULE R Related Organizations and Unrelated Partnerships							\vdash	OMB No. 1545	5-0047		
(Form 990)	► Co		elete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ► Attach to Form 990.								
Department of the Tr	Printed to Form 990) and its instructions is at www.irs.gov/form990.										
	me of the organization WORLDWIDE FOUNDATION FOR CREDIT Employed							Inspection ridentification number 6093210			
Part I Iden	tification of Disregarded Entities. Con		s" on Form 990, Part IV, line 3	3.							
(a) Name, address, and EIN (if applicable) of disregarded entity		(b) Primary activity	(c) Legal domicile (state o foreign country)	(d) Dr Total inco	(e) me End-of-year	assets		(f) controlling entity	g		
	ntification of Related Tax-Exempt Organizations during the tax year.	anizations. Complete if the organization	answered "Yes" on Form 99	0, Part IV, line 34 b	ecause it had one	or more re	elated tax-e	tempt			
(a) Name, address, and EIN of related organization		(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))		(f) controlling entity	contr	g) 512(b)(13) rolled tity? No		
WORLD COUNC	IL OF CREDIT UNIONS, INC	PROMOTE, SUPPORT,									
39-1143339, MADISON, WI	5710 MINERAL POINT ROAD, 53705	REPRESENT, AND SERVE THE WORLDWIDE CREDIT UNION	WISCONSIN	501(C)(6)		N/A			x		
								_			
							Schedule				
	Reduction Act Notice, see the Instru						Joneuule	1 (1 0111 95	557 2010		

SEE PART VII FOR CONTINUATIONS

Schedule R (Form 990) 2016 UNIONS, INC.

39-6093210 Page 2

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(2)	(b)	-	(d)	(0)	(f)	(g)		h)	(i)		j)	(k)																																
(a) Name, address, and EIN of related organization	Primary activity	(C) Legal domicile (state or foreign	Direct controlling Predominant income	(e) Predominant income (related, unrelated, excluded from tax under	Predominant income		Predominant income	Predominant income St	Predominant income Share of total	Predominant income Share of total	Share of total Share of	inant income Share of total	me Share of total	f total Share of me end-of-year	Disprop alloca	ortionate tions?	Code V-UBI amount in box 20 of Schedule	Gene mana parti	eral or aging ner?	Percentage ownership																								
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes	No																																	
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]																																											
	1																																											
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Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	((i) ction
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Type of entity (C corp, S corp, or trust)	Share of total income	Share of end-of-year assets	Percentage ownership	512(cont	b)(13) rolled tity?
		country)						Yes	No
WOCCU SERVICES GROUP, INC 39-1984681									
PO BOX 2982									
MADISON, WI 53701	CREDIT UNION SERVICES	WI	N/A	C CORP	N/A	N/A	N/A		X
IRNET COOPERATIVE KENYA, LTD									
3RD NGONG ROAD									
NAIROBI, KENYA	CREDIT UNION SERVICES	KENYA	N/A	C CORP	N/A	N/A	N/A		X
SERVIRED, S.A.									
AV G VILLARROEEL NRO 1132	7								
COCHABAMBA, BOLIVIA	CREDIT UNION SERVICES	BOLIVIA	N/A	C CORP	N/A	N/A	N/A		X
WOCCU MEXICO, S DE R.L DE C.V.									
CALLE PLATEROS 102	1								
COLONIA CARRETAS, MEXICO	CREDIT UNION SERVICES	MEXICO	N/A	C CORP	N/A	N/A	N/A		X
WOCCU SERVICIOS DEL ECUADOR S.A.									
AV REPUBLICA E7-23 Y LA PRADERA, OFFICE 601	1								
QUITO, ECUADOR	CREDIT UNION SERVICES	ECUADOR	N/A	C CORP	N/A	N/A	N/A		x
	•	51			•	Cab	dulo D (Eori	- 000	0040

Schedule R (Form 990) 2016 UNIONS, INC.

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?				
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		Х	
	Gift, grant, or capital contribution to related organization(s)	1b	X		
с	Gift, grant, or capital contribution from related organization(s)	1c		Х	
	Loans or loan guarantees to or for related organization(s)	1d		X	
	Loans or loan guarantees by related organization(s)	1e		X	
f	Dividends from related organization(s)	1f		X	
g	Sale of assets to related organization(s)	1g		X	
	Purchase of assets from related organization(s)	1h		X	
i	Exchange of assets with related organization(s)	1i		X	
j	Lease of facilities, equipment, or other assets to related organization(s)	1j		X	
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		Х	
	Performance of services or membership or fundraising solicitations for related organization(s)	11		Х	
m	Performance of services or membership or fundraising solicitations by related organization(s)	1m		Х	
	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	X		
	Sharing of paid employees with related organization(s)	10	X		
р	Reimbursement paid to related organization(s) for expenses	1p	X		
q	Reimbursement paid by related organization(s) for expenses	1q		Х	
r	Other transfer of cash or property to related organization(s)	1r		Х	
s	Other transfer of cash or property from related organization(s)	1s		Х	
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.				

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) WORLD COUNCIL OF CREDIT UNIONS, INC.	В	355,000.	CASH GRANT
(2) WORLD COUNCIL OF CREDIT UNIONS, INC.	0	667,172.	FAIR MARKET VALUE
(3) WORLD COUNCIL OF CREDIT UNIONS, INC.	Р	663,930.	FAIR MARKET VALUE
<u>(</u> 4)			
(5)			
<u>(6)</u>			

Schedule R (Form 990) 2016 UNIONS, INC.

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(b)	(c)			1	(f)	(g)	0	1)	(i)	(j)	(k)					
Name, address, and EIN	Primary activity	Legal domicile	Predominant income	e Are partners 501 (c orgs	all	Share of			opor-	Code V-UBI	General	Percentage					
of entity		(state or foreign	(related, unrelated,	501(c	3 300. :)(3) : 2	total	end-of-year	Dispr tior alloca	nate tions?	amount in box 20	managin partner	ownership					
		country)	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Yes	No	income	assets	Yes	No		Yes No	- ·					
												_					
												_					

Schedule R (Form 990) 2016

WORLDWIDE FOUNDATION FOR CREDIT UNIONS, INC.

Schedule R (Form 990) 2016 UNIO.
Part VII Supplemental Information.

Provide additional information for responses to questions on Schedule R. See instructions.

PART II, IDENTIFICATION OF RELATED TAX-EXEMPT ORGANIZATIONS:

NAME OF RELATED ORGANIZATION:

WORLD COUNCIL OF CREDIT UNIONS, INC.

PRIMARY ACTIVITY: PROMOTE, SUPPORT, REPRESENT, AND SERVE THE WORLDWIDE

CREDIT UNION MOVEMENT

RELATED ORGANIZATIONS TAXABLE AS A CORPORATION OR TRUST THE WOCCU SERVICES GROUP, INC. (WSG), A WHOLLY OWNED SUBSIDIARY OF WORLD COUNCIL, IS A WISCONSIN FOR-PROFIT CORPORATION THAT WAS INCORPORATED IN 1999. WSG CARRIES ON THE FOR-PROFIT ACTIVITIES OF WORLD COUNCIL, INCLUDING PAYMENT SYSTEMS AND TECHNICAL ASSISTANCE TO CREDIT UNION ORGANIZATIONS.

IRNET COOP KENYA LTD. IS A JOINT VENTURE BETWEEN WSG, KUSCCO (KENYA UNION OF SAVINGS AND CREDIT CO-OPERATIVES) AND TWO KENYAN SAVINGS INSTITUTIONS (SACCOS) ESTABLISHED ON JULY 1, 2005. THE PURPOSE OF THE JOINT VENTURE IS TO CENTRALIZE MONEY TRANSFER REMITTANCES AND TO PROVIDE TECHNOLOGY SOLUTIONS TO SACCOS VIA PAYMENT SYSTEMS IN KENYA. WSG SOLD THEIR INTEREST IN THIS ENTERPRISE DURING 2016. WSG HAD A 61% INTEREST IN THE ENTERPRISE AS OF DECEMBER 31, 2015.

SERVIRED S.A. IS A JOINT VENTURE BETWEEN WSG AND THREE BOLIVIAN CREDIT UNIONS. IT WAS ESTABLISHED ON AUGUST 16, 2008, AND PROVIDES PAYMENT SYSTEMS TO THE BOLIVIAN CREDIT UNION NETWORK. WSG SOLD THEIR INTEREST IN THIS ENTERPRISE DURING 2016. WSG HAS A 98% INTEREST IN THE

ENTERPRISE AS OF DECEMBER 31, 2015.

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Schedule R (Form 990) 2016

WORLDWIDE FOUNDATION FOR CREDIT	
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Part VII Supplemental Information.	
Provide additional information for responses to questions on Schedule R. See instructions.	
WOCCU MEXICO WAS ESTABLISHED ON SEPTEMBER 15, 2011, AND BEGAN	
OPERATIONS IN 2012. IT IS A JOINT VENTURE BETWEEN WSG AND TWO WORL	D
COUNCIL EMPLOYEES. THE PURPOSE OF THE JOINT VENTURE IS TO PROVIDE	
TECHNICAL ASSISTANCE TO CREDIT UNIONS IN MEXICO. WSG OWNED 25% AND	60%
OF THE ENTERPRISE AS OF DECEMBER 31, 2016 AND 2015.	
WOCCU ECUADOR WAS ESTABLISHED ON JANUARY 17, 2013, AND BEGAN OPERAT	IONS
IN 2014. IT IS A JOINT VENTURE BETWEEN WSG AND TWO WORLD COUNCIL	
EMPLOYEES. THE PURPOSE OF THE JOINT VENTURE IS TO PROVIDE TECHNICA	L
ASSISTANCE TO CREDIT UNIONS IN ECUADOR. WSG SOLD THEIR INTEREST IN	THIS
ENTERPRISE DURING 2016. WSG OWNED 98% OF THE ENTERPRISE AS OF DECEM	IBER
31, 2015.	

TAX RETURN FILING INSTRUCTIONS

CALIFORNIA FORM RRF-1

FOR THE YEAR ENDING

December 31, 2016

Prepared for	Worldwide Foundation for Credit Unions, Inc. P.O. Box 2982 Madison, WI 53701-2982
Prepared by	CliftonLarsonAllen LLP 8215 Greenway Boulevard, Suite 600 Middleton, WI 53562
Amount due or refund	Balance due of \$150.00
Make check payable to	Attorney General Registry of Charitable Trusts
Mail tax return and check (if applicable) to	Registry of Charitable Trusts P.O. Box 903447 Sacramento, CA 94203-4470
Return must be mailed on or before	November 15, 2017
Special Instructions	The report should be signed and dated by the authorized individual(s).

MAIL TO: Registry of Charitable Trusts P.O. Box 903447 Sacramento, CA 94203-4470 Telephone: (916) 445-2021

WEB SITE ADDRESS: http://ag.ca.gov/charities/

ANNUAL REGISTRATION RENEWAL FEE REPORT TO ATTORNEY GENERAL OF CALIFORNIA

Sections 12586 and 12587, California Government Code 11 Cal. Code Regs. sections 301-307, 311 and 312

Failure to submit this report annually no later than four months and fifteen days after the end of the organization's accounting period may result in the loss of tax exemption and the assessment of a minimum tax of \$800, plus interest, and/or fines or filing penalties as defined in Government Code section 12586.1. IRS extensions will be honored.

State Charity Registration Number: CT 0136254	Check if:							
WORLDWIDE FOUNDATION FOR CREDIT UNIONS, INC.	Change of address Amended report							
P.O. BOX 2982 Address (Number and Street)	Corporate	or Organization No.						
MADISON, WI 53701-2982 City or Town, State and ZIP Code	Federal En	nployer I.D. No. <u>39-6093210</u>						
ANNUAL REGISTRATION RENEWAL FEE SCHEDULE (11 Cal Make Check Payable to Attorney General's R								
Gross Annual Revenue Fee Gross Annual Revenue	Fee	Gross Annual Revenue	Fe	e				
Less than \$25,000 0 Between \$100,001 and \$250,000 Between \$25,000 and \$100,000 \$25 Between \$250,001 and \$1 million		Between \$1,000,001 and \$10 million Between \$10,000,001 and \$50 million Greater than \$50 million	\$1: \$2: \$30	25				
PART A - ACTIVITIES								
For your most recent full accounting period (beginning $01/01/20$ Gross annual revenue \$1,592,356. Total assets \$		ing <u>12/31/2016</u>)list: 962,397.						
PART B - STATEMENTS REGARDING ORGANIZATION DURING THE PERIOD	OF THIS RE	PORT						
Note: If you answer "yes" to any of the questions below, you must attach a s and details for each "yes" response. Please review RRF-1 instructions								
1. During this reporting period, were there any contracts, loans, leases or other f	financial tran	sactions between the organization	Yes	No				
and any officer, director or trustee thereof either directly or with an entity in w any financial interest?		e		x				
2. During this reporting period, was there any theft, embezzlement, diversion or or funds?	misuse of th	e organization's charitable property		x				
3. During this reporting period, did non-program expenditures exceed 50% of gr	oss revenue	25?		x				
 During this reporting period, were any organization funds used to pay any per with the Internal Revenue Service, attach a copy. 	nalty, fine or	judgment? If you filed a Form 4720		x				
 During this reporting period, were the services of a commercial fundraiser or f If "yes," provide an attachment listing the name, address, and telephone num 	0			x				
 During this reporting period, did the organization receive any governmental fu name of the agency, mailing address, contact person, and telephone number 	•	, provide an attachment listing the		x				
 During this reporting period, did the organization hold a raffle for charitable put the number of raffles and the date(s) they occurred. 	urposes? If "	yes," provide an attachment indicating		x				
 Does the organization conduct a vehicle donation program? If "yes," provide a operated by the charity or whether the organization contracts with a commerce 				x				
9. Did your organization have prepared an audited financial statement in accord principles for this reporting period?	ance with ge	enerally accepted accounting	х					
Organization's area code and telephone number $608 - 395 - 2000$								
Organization's e-mail address MAIL@WOCCU.ORG								
l declare under penalty of perjury that I have examined this report, including accompanyin correct and complete.	ng documents	s, and to the best of my knowledge and belief, i	t is tru	e,				
BRIAN BRANCH	Р	RESIDENT & CEO						
Signature of authorized officer Printed Name	Tit							
620201								

TAX RETURN FILING INSTRUCTIONS

ILLINOIS FORM AG990-IL

FOR THE YEAR ENDING

December 31, 2016

Prepared for	Worldwide Foundation for Credit Unions, Inc. P.O. Box 2982 Madison, WI 53701-2982
Prepared by	CliftonLarsonAllen LLP 8215 Greenway Boulevard, Suite 600 Middleton, WI 53562
Amount due or refund	Balance due of \$115.00
Make check payable to	Illinois Charity Bureau Fund
Mail tax return and check (if applicable) to	Office of the Attorney General Charitable Trust Bureau 100 West Randolph St., 11th Floor Chicago, IL 60601-3175
Return must be mailed on or before	Please mail as soon as possible.
Special Instructions	The report should be signed and dated by the authorized individual(s).

	flice Use Only ILLINOIS CHARITABLE ORGANIZATION ANNUAL REPORT		Form AG990-IL Revised 3/05
PMT		:0 #	01-052485
	11th Floor, Chicago, Illinois 60601		Check all items attached:
AMT			Copy of IRS Return
	Make encode	_	Audited Financial Statements
	Beginning 01/01/2016 Payable to the Illinois		Copy of Form IFC
INIT			515.00 Annual Report Filing Fee 5100.00 Late Report Filing Fee
Feder	ral ID # 39-6093210	ψ	MO DAY YR
	contributions to the organization tax deductible? X Yes No Date Organization was created by the second	eated:	11/12/1965
	LEGAL WORLDWIDE FOUNDATION FOR CREDIT Year-end		
	NAME UNIONS, INC. amounts		
	MAIL A) ASSETS DDRESS P.O. BOX 2982 B) LIABILITIES		% 962,397. 8) \$ 390,557.
	Y, STATE MADISON, WI		571,840.
	IP CODE 53701-2982		, · · ·
Ι.	SUMMARY OF ALL REVENUE ITEMS DURING THE YEAR: PERCENTAGE		AMOUNT
	D) PUBLIC SUPPORT, CONTRIBUTIONS & PROGRAM SERVICE REV. (GROSS AMTS.)) \$ 1,592,356.
			:) \$;) \$
		70 .	γ Ψ
	G) TOTAL REVENUE, INCOME AND CONTRIBUTIONS RECEIVED (ADD D, E, & F) 100 %	% G	B) \$ 1,592,356.
П.			
	H) OPERATING CHARITABLE PROGRAM EXPENSE 48.972%	% H	i)\$ 776,750.
)
	I) EDUCATION PROGRAM SERVICE EXPENSE 9	% I)) \$
	J) TOTAL CHARITABLE PROGRAM SERVICE EXPENSE (ADD H & I) 48.972%	% J)\$ 776,750.
			·
	J1) JOINT COSTS ALLOCATED TO PROGRAM SERVICES (INCLUDED IN J):	_	
	K) GRANTS TO OTHER CHARITABLE ORGANIZATIONS 28.214%	% K	()\$ 447,500.
			4 004 050
	L) TOTAL CHARITABLE PROGRAM SERVICE EXPENDITURE (ADD J & K) 77.186%	% L	.) \$ 1,224,250.
	M) MANAGEMENT AND GENERAL EXPENSE 17.1769	% N	<i>I</i>)\$ 272,430.
		/0 10	ηφ _ / _ γ _ • • • •
	N) FUNDRAISING EXPENSE 5.6389	% N	N) \$ 89,422.
			N # 1 EQC 100
	0) TOTAL EXPENDITURES THIS PERIOD (ADD L, M, & N)	% 0)\$ 1,586,102.
III.	SUMMARY OF ALL PAID FUNDRAISER AND CONSULTANT ACTIVITIES: (Attach Attorney General Report of Individual Fundraising Campaign- Form IFC. One for each PFR.)		
	PROFESSIONAL FUNDRAISERS:		
	P) TOTAL AMOUNT RAISED BY PAID PROFESSIONAL FUNDRAISERS 100 %	% P	P) \$ 0.
			ነነ ድ
	Q) TOTAL FUNDRAISERS FEES AND EXPENSES 9	% Q	2) \$
	R) NET RECEIVED BY THE CHARITY (P MINUS Q=R) 9	% R	R) \$
	PROFESSIONAL FUNDRAISING CONSULTANTS:		_
	S) TOTAL AMOUNT PAID TO PROFESSIONAL FUNDRAISING CONSULTANTS	S	3) \$ 0.
IV .	COMPENSATION TO THE (3) HIGHEST PAID PERSONS DURING THE YEAR:	т	-) \$
	T) NAME, TITLE: U) NAME, TITLE:		J) \$
	V) NAME, TITLE:		/) \$
v.	CHARITABLE PROGRAM DESCRIPTION: CHARITABLE PROGRAM (3 HIGHEST BY \$ EXPENDED) CODE CATEGORIES		List on back side of instructions
			CODE
698091 04-01-16	W) DESCRIPTION: PARTNERSHIP PROGRAM X) DESCRIPTION: EDUCATION		V)# 300 ()# 300
69809	X) DESCRIPTION: EDUCATION Y) DESCRIPTION: DISASTER RELIEF		() # <u>300</u> () # <u>300</u>

IF	THE ANSWER TO ANY OF THE FOLLOWING IS YES, ATTACH A DETAILED EXPLANATION:		YES	NO
1.	WAS THE ORGANIZATION THE SUBJECT OF ANY COURT ACTION, FINE, PENALTY OR JUDGMENT?	1.		X
2.	HAS THE ORGANIZATION OR A CURRENT DIRECTOR, TRUSTEE, OFFICER OR EMPLOYEE THEREOF, EVER BEEN CONVICTED BY ANY COURT OF ANY MISDEMEANOR INVOLVING THE MISUSE OR MISAPPROPRIATION OF FUNDS OR ANY FELONY?	2.		X
3.	DID THE ORGANIZATION MAKE A GRANT AWARD OR CONTRIBUTION TO ANY ORGANIZATION IN WHICH ANY OF ITS OFFICERS, DIRECTORS OR TRUSTEES OWNS AN INTEREST; OR WAS IT A PARTY TO ANY TRANSACTION IN WHICH ANY OF ITS OFFICERS, DIRECTORS OR TRUSTEES HAS A MATERIAL FINANCIAL INTEREST; OR DID ANY OFFICER, DIRECTOR OR TRUSTEE RECEIVE ANYTHING OF VALUE NOT REPORTED AS COMPENSATION?	3.		X
4.		4.		X
5.	IS ANY PROPERTY OF THE ORGANIZATION HELD IN THE NAME OF OR COMMINGLED WITH THE PROPERTY OF ANY OTHER PERSON OR ORGANIZATION?	5.		X
6.	DID THE ORGANIZATION USE THE SERVICES OF A PROFESSIONAL FUNDRAISER? (ATTACH FORM IFC)	6.		X
7a.	DID THE ORGANIZATION ALLOCATE THE COST OF ANY SOLICITATION, MAILING, ADVERTISEMENT OR LITERATURE COSTS BETWEEN PROGRAM SERVICE AND FUNDRAISING EXPENSES?	7.		X
7b.	IF "YES", ENTER (i) THE AGGREGATE AMOUNT OF THESE JOINT COSTS \$; (ii) THE AMOUNT ALLOCATED TO PROGRAM SERVICES \$; (iii) THE AMOUNT ALLOCATED TO MANAGEMENT AND GENERAL \$; AND (iv) THE AMOUNT ALLOCATED TO FUNDRAISING \$			
8.	DID THE ORGANIZATION EXPEND ITS RESTRICTED FUNDS FOR PURPOSES OTHER THAN RESTRICTED PURPOSES?	8.		X
9.	HAS THE ORGANIZATION EVER BEEN REFUSED REGISTRATION OR HAD ITS REGISTRATION OR TAX EXEMPTION SUSPENDED OR REVOKED BY ANY GOVERNMENTAL AGENCY?	9.		X
10.	WAS THERE OR DO YOU HAVE ANY KNOWLEDGE OF ANY KICKBACK, BRIBE, OR ANY THEFT, DEFALCATION, MISAPPROPRIATION, COMMINGLING OR MISUSE OF ORGANIZATIONAL FUNDS?	10.		X
11.	LIST THE NAME AND ADDRESS OF THE FINANCIAL INSTITUTIONS WHERE THE ORGANIZATION MAINTAINS ITS THREE LARGEST ACCOUNTS:			
	US BANK, PO BOX 524, ST. LOUIS, MO 63166-0524			
	SUMMIT CREDIT UNION, 401 S. YELLOWSTONE DRIVE, MADISON, WI 537	05		
12.	NAME AND TELEPHONE NUMBER OF CONTACT PERSON: BRIAN BRANCH - 608-395-2000			

ALL ATTACHMENTS MUST ACCOMPANY THIS REPORT - SEE INSTRUCTIONS

UNDER PENALTY OF PERJURY, I (WE) THE UNDERSIGNED DECLARE AND CERTIFY THAT I (WE) HAVE EXAMINED THIS ANNUAL REPORT AND THE ATTACHED DOCUMENTS, INCLUDING ALL THE SCHEDULES AND STATEMENTS AND THE FACTS THEREIN STATED ARE TRUE AND COMPLETE AND FILED WITH THE ILLINOIS ATTORNEY GENERAL FOR THE PURPOSE OF HAVING THE PEOPLE OF THE STATE OF ILLINOIS RELY THEREUPON. I HEREBY FURTHER AUTHORIZE AND AGREE TO SUBMIT MYSELF AND THE REGISTRANT HEREBY TO THE JURISDICTION OF THE STATE OF ILLINOIS.

BE SURE TO INCLUDE ALL FEES DUE:	BRIAN BRANCH		
1.) REPORTS ARE DUE WITHIN SIX MONTHS OF YOUR FISCAL YEAR END.	PRESIDENT OR TRUSTEE (PRINT NAME)	SIGNATURE	DATE
2.) FOR FEES DUE SEE INSTRUCTIONS.	PAUL TREINEN		
 REPORTS THAT ARE LATE OR INCOMPLETE ARE SUBJECT TO A \$100.00 PENALTY. 	TREASURER OF TRUSTEE (PRINT NAME)	SIGNATURE	DATE
•	KIMBERLY ANDERSON, C	CPA	
698101 04-01-16	PREPARER (PRINT NAME)	SIGNATURE	DATE